

FIELD HOCKEY CANADA

HUMAN RESOURCES COMMITTEE REPORT – AGM 2021



The role of the Human Resources (HR) Committee is to assist the Board of Directors in fulfilling its oversight responsibilities related to employment and staffing policies and issues, including issues relating to volunteers. The Committee is an advisor to the Board on all HR matters.

The 2020-2021 year continued to be an active year for the HR Committee as it contributed towards meeting Field Hockey Canada's strategic priority of ensuring an increased and aligned human capacity for the organization, all in the midst of a continuing uncertain pandemic environment.

Current members of the HR Committee are:

Rhonda Lewis (Chair)
Ann Doggett
Deb Whitten
Peadar O'Raian

Highlights of the committee's activities during the year included:

- Review and update of several employment-related policies to ensure compliance with existing legislation and best practices.
- Involvement in the recruitment processes for:
 - Head Coaches for the Men's and Women's National Programs.
 - National Teams' Operations Manager

This involved development and posting of the job profiles which attracted several high-quality applicants, and completion of the screening and interview process. The incumbents for all these positions were in place within less than two months of posting of the positions.

- Completion of the annual Performance Review process of the Chief Executive Officer.
- Assessment of COVID-19 Protocols and advice on decisions around international travel for national teams.
- Review and advice on staffing issues as they arose during the year.

I would like to take this opportunity to thank the members of the HR Committee for their ongoing dedication to the work of the committee and for ensuring that the committee continues to effectively assist the organization in meeting its strategic objectives.

Rhonda Lewis
Chair, Human Resources Committee