



JOB POSTING

Field Hockey Canada

**Men's NextGen Pathway Development Manager &
Lead Coach NTC - Quebec**

Working in collaboration with a variety of partners, Field Hockey Canada is the national sport governing body responsible for the development, growth and promotion of field hockey in Canada. Field Hockey Canada receives financial contributions from the federal government and other agencies, organizations, sponsors and donors, and is accountable for the disbursement and reporting of funds according to the contracted terms and conditions. Programs, activities and services are operated within the limitations established in an annual budget led by the CEO and approved by the Board of Directors. Field Hockey Canada staff is responsible to manage and administer the finances and provide administrative support for all Field Hockey Canada activity.

Within this scope, this role is responsible for the delivery of the pathway for Men's NextGen athletes across Canada, as well as serving as the lead coach within the National Training Centre (NTC) in Quebec. The position is based in Quebec and reports to the Head Coach of the Men's National Program.

ROLE SUMMARY

Field Hockey Canada is searching for a *Men's NextGen Pathway Development Manager and Lead Coach – NTC Quebec* who possesses leadership skills, combined with significant experience in coaching and sports administration. The successful candidate will work under the leadership of the Men's Head Coach and in collaboration with the Junior National Age Group Coaches and NTC leads. Together, this team will implement the technical direction that will result in the building and activation of a world-class NextGen program. Collectively this leadership team will establish strategies to integrate NextGen athletes into the Senior Men's National Team, leading to long-term international performance excellence.

With support of the Integrated Support Team (IST), the *Men's NextGen Pathway Development Manager and Lead Coach – NTC Quebec* will establish an optimal daily training environment within the four Men's NTC's (BC, Alberta, Ontario, Quebec). The role includes the creation and implementation of integrated training programs and training sessions for identified NextGen Development athletes. Strengthening partner relationships and working towards common goals with NTC leaders, the successful candidate sets out the development pathway for all NextGen athletes and coaches in Canada.



KEY RESPONSIBILITIES

- Deliver and implement the NextGen 2017-2020 High Performance Plan;
- Lead the development and activation of the NTC network;
- Establish benchmarks and training plans for the delivery of high quality on-field coaching sessions for NextGen athletes;
- Support provincial age group coaches in their training environments and in their competition preparations;
- Plan, manage and lead elements of training and competition for the Quebec NTC;
- Communicate with and coordinate logistics with all NTC and provincial coaches involved with NextGen athletes;
- Create a performance environment for players and instil performance behaviours;
- Monitor and coordinate NextGen athletes, providing athlete reports as required;
- Provide technical support during identified training and competition elements;
- Oversee strategy, development and implementation of the athlete pathway;
- Scout and identify talent in accordance with the FHC player pathway;
- Support in the selection of the NextGen squads and teams;

ATTRIBUTES AND QUALIFICATIONS

The ideal candidate will have extensive experience in high performance coaching, and possess strong consultative, facilitation and decision-making skills. She/he will have demonstrated success as a team leader with excellent management and administrative skills, both of which are all considered key attributes. The ideal candidate attributes and qualifications include:

- A minimum of six (6) years of progressive leadership experience in field hockey;
- Superior interpersonal and communication skills, preferably in English and French;
- Personal commitment to the holistic development of people and programs;
- Appropriate coach education and certification;
- Post-secondary degree related to sport science and / or sport management;
- Knowledge of Long Term Athlete Development and the integration into a high performance environment;
- Competent working with Word, Excel, Outlook and Windows;
- Familiarity of the existing sport structures across Canada;
- Can take initiative, show leadership and work under minimal supervision;
- Demonstrated critical thinking related to program planning and evaluation.



TERMS & CONDITIONS

- This position is a one-year term (contract) with the possibility of renewal, contingent upon on-going Own The Podium funding;

REMUNERATION

- Dependent on skill level and experience, with a compensation range of \$45,000.00 to \$50,000.00 CAD per annum, plus a benefits program.

If you believe you possess the appropriate experience and skill set for this important role, please submit your resume by May 18, 2018 to: Paul Bundy, Head Coach Men's National Team (pbundy@fieldhockey.ca).

Field Hockey Canada is committed to employment equity and encourages applications from all qualified candidates. In addition, Field Hockey Canada is committed to providing accommodation for people with disabilities. If you require accommodation, we will work with you to meet your needs.

We appreciate your interest; however only those selected for an interview will be contacted.

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