



Field Hockey Canada AGM MEETING MINUTES (Draft)

Sunday July 27th, 2015

7 Hart House Circle Toronto, Ontario

8:00PST/19:00MST/10:00CST/11:00EST/12:00AST/12:30NST

| Agenda Item | Minutes |
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| <p>1. Call to order. Establish Quorum and Clarification of Voting Procedures.</p> | <p>Field Hockey Canada President, Ian Baggott welcomes all. The Meeting is called to order at 11:05EST.</p> <p>With all PSO's (less PEI) in attendance quorum is established and clarification of Voting Procedures is outlined. The following members and their voting amounts are in attendance:</p> <p>Field Hockey Alberta (1,057 votes) Kim Ewasechko, President</p> <p>Field Hockey British Columbia (4,492 votes) Sue Demuynck, President Margaret Johnson, FHBC Vice President Eric Broom, FHBC Coaching Director & Executive Member Mark Saunders, FHBC Executive Director</p> <p>Field Hockey Nova Scotia (124 votes) Sharon Rajaraman, President</p> <p>Field Hockey Manitoba (Not present)</p> <p>Field Hockey Ontario (1,765 votes) Diane Huneault, President Dou-Hee Hong, FHO Director</p> <p>Field Hockey Prince Edward Island (46 votes) Not present. Regrets Barb Carmichael</p> <p>Quebec Field Hockey (50 votes) Shelley Fraser, President</p> <p>7442 of 7488 votes present.</p> <p>Also in attendance in person: Ian Baggott – Field Hockey Canada – President Gordon Plottel – Field Hockey Canada – Director Rhonda Lewis – Field Hockey Canada - Director Ann Doggett – Field Hockey Canada – Director Anne McMullin – Field Hockey Canada - Director</p> |

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| | <p>Mike Gunning – Field Hockey Canada – Director Celia Plottel, Field Hockey Canada – MNP Manager and Staff Member Shaunna Taylor, Field Hockey Canada – NCCP Coach Pathway Consultant Shaheed Devji, Field Hockey Canada – Manager, Creative and Communications Jeff Sauvé, Field Hockey Canada – Chief Executive Officer</p> |
| 2. Ratification of Minutes | <p>MOTION: To approve the minutes of the Field Hockey Canada 2014 AGM meeting. MOVED BY: Diane Huneault (FHO) SECONDED BY: Margaret Johnson (FHBC) RESULT: Carried, unanimously.</p> |
| 3. Chair's Report | <p>Ian Baggott reviews the highlights of his report, which is posted in full along with all other reports on the Field Hockey Canada website. Ian thanks the staff and his fellow Directors while outlining key success and acknowledging areas Field Hockey Canada will improve moving forward.</p> |
| 4. Governance | <p>The Governance Committee has recognized that a critical path for the administration of the Annual Meeting needs to be established, all of which is to be aligned with the new by-laws. The Governance Committee, consisting of Ian Baggott, Gordon Plottel, Rhonda Lewis and Jeff Sauvé will circulate a document to members within the current fiscal year.</p> |
| 5 & 6. 2014-2015 Audited Financials and 2015-2016 Budget and Summary | <p>The audited finances are presented and are listed on the Field Hockey Canada website. There is a request from FHBC that the link is more readily accessible in the future.</p> <p>Jeff speaks to the budget in more detail. There is discussion regarding the level of detail to be shown. Any member who wishes for more financial information is invited to contact either Kim Ewasechko or Jeff Sauvé. Field Hockey Canada Staff and Board are committed to providing a financial picture in future general meetings that speaks to the focus areas and annual priorities as outlined in the OneTeam Strategic Plan.</p> <p>MOTION: To receive the Audited finances as presented. MOVED BY: Sharon Rajaraman (FHNS) SECONDED BY: Diane Huneault (FHO) RESULT: Carried, unanimously.</p> <p>A special thank-you is made to Field Hockey Ontario and Field Hockey British Columbia for hosting the 2015 National Championships (Surrey, BC – U18 Women and Brampton, ON – U16 Girls and Boys).</p> <p>MOTION: To approve Davidson & Company LLP as the auditors for the 2015-16 fiscal year. MOVED BY: Diane Huneault (FHO) SECONDED BY: Sharon Rajaraman (FHNS) RESULT: Carried, unanimously.</p> |
| 7. Staff Reports. Motions and Resolutions. | <p>1. Staff Reports.</p> <p>a) Jeff Sauvé introduces Dr. Shaunna Taylor who has been engaged to facilitate Field Hockey Canada Coach Education and work with Members to implement the pathway within each Province. Shaunna's goal is have content materials complete and facilitators delivering the new and CAC approved content by the end of 2015. It is suggested by Mary Cicinelli that the FIH Coach Academy materials could be an excellent resource as well.</p> <p>b) Jeff Sauvé introduces Shaheed Devji, Field Hockey Canada Manager of Creative and Communications. Shaheed provides an update on communications platforms, including a soon to be launched new</p> |

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| | <p>website. A focus of Field Hockey Canada continues to be to tell stories, in particular through the use of video. Branding initiatives including marketing collateral and athlete imagery have been important in the promotion of field hockey across Canada and positioning with existing and potential partners. Statistics from April 1st 2014 – March 31st 2015 are presented, all of which continue to trend in a positive direction. Full statistical information is posted on the AGM website. A new Field Hockey Canada website will be launched within a couple of months that will be better suited to mobile devices.</p> <p>A thank you to Shaheed from Gord Plottel is extended and on behalf of the Board for his work in raising the profile of the sport through all of the communication activities.</p> <p>c) Jeff presents the Field Hockey Canada OneTeam strategic plan that has been circulated and posted. The plan is focused around three priority areas (high performance, domestic development and engagement). Each of the three focus areas has multiple strategies – each of which have outcomes that are measurable. The primary outcomes for the current fiscal are presented.</p> <p>It is stated that Field Hockey Canada is the most active nation in the world within the FIH World League event portfolio. Congratulations are extended to all the athletes who have represented Canada over the last year and in particular those who have been great role models in Toronto at the PanAm Games.</p> <p>Field Hockey British Columbia Executive Director, Mark Saunders commends Field Hockey Canada on the strategic presentation and requests a more detailed financial picture moving forward. Mark reads a motion regarding a more detailed financial presentation. No other Member seconds the motion. However, Field Hockey Canada agrees to explore a revised financial presentation for the current fiscal aligned with the focus areas.</p> <p>2. Motions & Resolutions</p> <p>MOTION: Whereas the administrative offices of Field Hockey Canada are located in the Vancouver area of British Columbia;</p> <p>It is hereby moved, as a Special Resolution, that the Articles of Field Hockey Canada / Hockey Sur Gazon Canada be amended to provide that the province or territory in Canada where the registered office is situated shall be British Columbia.</p> <p>MOVED BY: Sue Demuynck, (FHBC) SECONDED BY: Diane Huneault (FHO) RESULT: Carried, unanimously.</p> |
| 8. Nominations | <p>Michael Gunning is introduced and provides a brief business and field hockey history.</p> <p>MOTION: That Michael Gunning is appointed to the Field Hockey Canada Board of Directors. NOMINATED BY: Sue Demuynck, (FHBC) SECONDED BY: Sharon Rajaraman (FHNS) RESULT: Carried, unanimously.</p> <p>The Women’s Athlete Representative position is up for nomination and existing rep Thea Culley is put forward as the endorsed candidate for another two-year term. In accordance with the by-laws Thea’s nomination is accompanied with three written endorsements from current Women’s National Team Members (Kate Gillis, Danielle Hennig and Sara McManus provide written endorsements).</p> |

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| | <p>MOTION: That Thea Culley is appointed to the Field Hockey Canada Board of Directors in the role of Athlete Representative.</p> <p>NOMINATED BY: Sue Demuynck, (FHBC)</p> <p>SECONDED: Kim Ewasechko (FHA)</p> <p>RESULT: Carried, unanimously.</p> |
| <p>9. Other Business</p> | <p>1. Jeff Sauvé introduces Mary Cicinelli, Pan Am Hockey Federation (PAHF) and FIH Board of Director, to provide a verbal report. Mary outlines how FIH is committed to keeping the sport in the Olympics and has engaged in increasing revenue (through TV rights) and profile (through changes to the format, rules and location of events).</p> <p>It is acknowledged that Jeff and Field Hockey Canada have built an excellent relationship with both FIH and PAHF and this needs to be maintained to serve Canada well on the global stage.</p> <p>Currently, Canada is well by represented on the global level by newly appointed and elected members of PAHF and FIH Boards and Standing Committees:</p> <p>FIH</p> <ul style="list-style-type: none"> • Sumesh Putra: FIH Appointments Committee • Derek Sandison: FIH Rules Committee • Scott Sandison: FIH Athletes Committee • Mary Cicinelli: FIH Board Director <p>PAHF</p> <ul style="list-style-type: none"> • Mary Cicinelli: PAHF Board Director • Sumesh Putra: PAHF Appointments Committee • Derek Sandison: PAHF Honourary Treasurer of the Board • Scott Sandison: PAHF Athletes Committee, Chair • Ann Doggett: PAHF Competition Committee • Wendy Stewart: PAHF Umpire Committee • Yan Huckendubler: PAHF Communications <p>Jeff thanks Mary for her work with FIH and PAHF and for her time and expertise as the field hockey sport lead with the PanAm Games and Toronto2015.</p> <p>2. Membership Fees.</p> <p>A memo was circulated to the Provincial Organizations in January regarding insurance policy increases. Through Allsport Insurance Field Hockey Canada has two National policies (General Liability and AD&D). It is discussed whether this is a Field Hockey Canada dues increase or a flow through of insurance expenses. Field Hockey Canada’s position is that this is the cost of joining as an individual participant and the insurance increase is not an increase to dues. However, it is acknowledged that the individual participant will likely not differentiate between “dues” versus an increase to insurance fees. Field Hockey Canada agrees to consider this further and reply to PSOs in August.</p> <p>3. Canadian Interuniversity Sport (CIS).</p> <p>Sharon Rajaraman (FHNS) presents her concerns regarding the CIS and recent decisions taken in the Atlantic region (AUS). Sharon requested increased support and intervention by Field Hockey Canada to</p> |

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| | <p>ensure that University Field Hockey is a nationwide sport.</p> <p>A recent strategic meeting with representative of participating universities took place. At the meeting, Jeff communicated the \$15,000 contribution to the CIS will remain again this fiscal. At that meeting it was also requested to Jeff that Field Hockey Canada appoint a Board Member to serve as a liaison to the CIS, and in addition to the ongoing support of the CEO. Rhonda Lewis and Ann Doggett agree to the appointment on behalf of Field Hockey Canada.</p> <p>4. Clarification on registered participants.</p> <p>Diane Huneault (FHO) requests clarification on individual participant categories and declarations. It is agreed the Governance Committee will clarify in the context of the critical path and other reports forthcoming in this fiscal.</p> |
| <p>10. Adjournment</p> | <p>MOTION: to adjourn the meeting MOVED BY: Sharon Rajaraman (FHNS) SECONDED BY: Diane Huneault (FHO) RESULT: Carried, unanimously.</p> <p>Meeting adjourned at 1:26pm</p> |