

**FIELD HOCKEY CANADA GENERAL MEETING
MINUTES (DRAFT)**

Sunday, July 23, 2017



Sheraton Vancouver Guilford Hotel
15269 104 Ave, Surrey, BC V3R 1N5
Tynehead Room

Attendees		
Ann Doggett, FHC Director	Mark Saunders (BC)	Sharon Rajaraman (NS)
Barb Carmichael (PEI)	Mike Gunning, FHC Director	Shelley Fraser (QC)
Ian Baggott, FHC Chair	Peadar O’Riain (AB)	Stephanie Prins (observer)
Jeff Sauv�, FHC CEO	Raman Brar (ON)	Sue Demuynck (BC)
Jesse Watson, FHC Director	Rhonda Lewis, FHC Director	Thea Culley, FHC Director
Kim Ewasechko, FHC Director	Ronald Prins (observer)	

Agenda Item	Minutes
1. Call to order. Establish Quorum and Clarification of Voting Procedures.	<p>Ian Baggott welcomes all to the meeting and calls to order at 9:07AM PST.</p> <p>With all active PSO's in attendance quorum is established and clarification of Voting Procedures is outlined. The following members are in attendance, with the voting delegate for each as noted:</p> <ul style="list-style-type: none">• Field Hockey Alberta (Peadar O’Riain, President)• Field Hockey British Columbia (Sue Demuynck, President)• Field Hockey Nova Scotia (Sharon Rajaraman, President)• Field Hockey Ontario (Raman Brar, President)• Field Hockey Prince Edward Island (Barb Carmichael, President)• Quebec Field Hockey (Shelley Fraser, President)

<p>2. Ratification of Minutes</p>	<p>MOTION: To approve the minutes of the 2016 general meeting.</p> <p>MOVED BY: Sue Demuynck SECONDED BY: Raman Brar RESULT: Carried unanimously.</p>
<p>3. Chair of the Board Report</p>	<p>Ian Baggott provides a brief overview of his report as posted on the general meeting website. Ian thanks his fellow directors, staff and the PSOs for their support. Ian makes special mention of the volunteers who stepped up to host the FIH World League in West Vancouver, as well as West Vancouver Field Hockey Club and Field Hockey BC.</p> <p>Ian speaks to the challenges of ensuring a robust program for the National teams, while at the same time looking to develop the game domestically in partnership with PSOs. Ian thanks all again for their support.</p>
<p>4. Financial Reports</p>	<p>The audited financials are provided. A budget presentation is made, including a discretized analysis of income and expenses. There are general questions on the presentation and the conversation turns to the proposed changes to individual participant fees.</p> <p>A memo regarding the dues increase was prepared and distributed in advance of the meeting. Field Hockey Ontario expresses concern over the proposed increase and a potential negative impact on membership retention. It is highlighted that the increase in dues will allow for more services to Ontario (and all PSOs) including coach education, officials' education and event hosting (including the 2018 National Championship in Toronto). These enhancements may help validate the increase dues to the member clubs. Quebec proposes an enhanced dues structure, but it is felt that sticking with the proposed rates and categories is best.</p> <p>MOTION: To receive the Audited finances as presented. MOVED BY: Raman Brar SECONDED BY: Sue Demuynck RESULT: Carried, unanimously.</p>

	<p>MOTION: To approve Davidson & Company LLP as the auditors for the 2017-2018 fiscal year.</p> <p>MOVED BY: Sue Demuynck SECONDED BY: Shelley Fraser RESULT: Carried, unanimously.</p> <p>MOTION: To approve an increase in individual participant fees by \$6.00 for all Senior athletes, \$6.00 for all Junior athletes (U13 to U18), and \$3.00 for all other categories including coaches, officials and those Under 12 and younger.</p> <p>MOVED BY: Sue Demuynck SECONDED BY: Peadar O’Riain RESULT: Carried.</p>
5. Staff Report and other items	<p>Jeff Sauvé provides an overview of the milestones, achievements and challenges since the previous general meeting held in Richmond, BC.</p> <p>Conversation flows from the update and various items are discussed. Much of the discussion is focused on what value Field Hockey Canada can add to PSOs and where they pathway and programs can best align. It is acknowledged that stakeholder engagement has improved, but all agree there is always room to be better. Concern is expressed as to the capacity, without enhanced partnership and alignment, for Field Hockey Canada to host major events such as World League and the Junior PanAm Championships.</p> <p>A presentation is made as to the strategic priorities for the upcoming year. With regards to domestic development, priorities include the ongoing activation of the approved competitions and systems review, planning the National Championships, and hiring a domestic development leader. This will be a new role, and the job posting will be circulated for feedback, prior to posting going public.</p>

	<p>Other strategic priorities are focused on high performance oversight and programming, particularly in the NextGen space. As always, revenue generation strategies will be deployed in an effort to support financially the core functions of Field Hockey Canada.</p> <p>The following motion is put forward from the floor:</p> <p>MOTION: To congratulate Field Hockey Canada and Field Hockey British Columbia alum Ravi Kahlon on his election as MLA for Delta North and his appointment as the British Columbia Parliamentary Secretary, Sport and Multiculturalism.</p> <p>MOVED BY: Sue Demuynck SECONDED BY: Raman Brar RESULT: Carried, unanimously.</p> <p>Brought forward by observers in attendance are concerns regarding athlete programming and leagues. The Chair suggests that these items be brought forward for discussion directly to the appropriate PSO.</p>
<p>7. Nominations and elections</p>	<p>As a final order of business the slate of nominations is reviewed.</p> <p>Ian Baggott, Gordon Plottel, Ann Doggett, Rhonda Lewis, Kim Ewasechko, Anne McMullin, Mike Gunning and Jesse Watson are all currently serving their terms.</p> <p>Thea Culley has an expiring term, but has been endorsed for an additional term as Athlete Director and in compliance with section 14.2 of the bylaws.</p> <p>Tyla Flexman is proposed as a new Director-at-Large for a term expiring 2021. A bio for Tyla is presented. Tyla’s nomination is endorsed by Field Hockey British Columbia and Field Hockey Ontario.</p> <p>MOTION: To receive and endorse the appointments as outlined on the 2017 Field Hockey Canada slate of nominees report.</p>

	<p>MOVED BY: Raman Brar SECONDED BY: Sue Demuynck RESULT: Carried, unanimously.</p>
8. Adjournment	<p>MOTION: To adjourn the general meeting. MOVED BY: Peadar O’Riain SECONDED BY: Shelley Fraser RESULT: Carried, unanimously.</p> <p>12:45PM PST</p>