



FIELD HOCKEY CANADA

2018 ANNUAL GENERAL MEETING MINUTES (DRAFT)

Tuesday, July 10, 2018

Via conference call

MEETING ATTENDEES:		
MEMERS (PSOs)	FHC Directors and Staff	
Alan Waterman (BC)	Ann Doggett, FHC Director	Jesse Watson, FHC Director
Barb Carmichael (PEI)	Anne McMullin, FHC Director	Kim Ewasechko, FHC Director
Chris Pawluk (QC)	Deb Whitten, FHC Director	Mike Gunning, FHC Director
Erica Ross (PEI)	Gordon Plottel, FHC Director	Rhonda Lewis, FHC Director
Mark Saunders (BC)	Ian Baggott, FHC Chair	Susan Ahrens, FHC Staff
Richard Crowell (ON)	Jeff Sauvé, FHC CEO	
Sharon Rajaraman (NS)		
Peadar O'Riain (AB)		

Agenda Item	Minutes
1. Call to order. Establish Quorum and Clarification of Voting Procedures.	<p>Ian Baggott welcomes all to the 2018 general meeting and calls to order at 4:03PM PST.</p> <p>Ian explains the intent of the general meeting, and the decision to separate the business session, as being held today, from ongoing planning with member PSOs. This is an approach several national sport organizations have taken in recent years, with the intent to enhance ongoing collaboration as it relates to the development of the sport.</p> <p>With all members in attendance, quorum is established and clarification of voting procedures is outlined. The following members are in attendance, with the voting delegate for each member identified:</p>

	<ul style="list-style-type: none"> • Field Hockey Alberta (Peadar O’Riain, President) <ul style="list-style-type: none"> ◦ 1316 registered participants • Field Hockey British Columbia (Alan Waterman, President) <ul style="list-style-type: none"> ◦ 6921 registered participants • Field Hockey Nova Scotia (Sharon Rajaraman, President) <ul style="list-style-type: none"> ◦ 120 registered participants • Field Hockey Ontario (Richard Crowell, Director) <ul style="list-style-type: none"> ◦ 1152 registered participants • Field Hockey Prince Edward Island (Barb Carmichael, President) <ul style="list-style-type: none"> ◦ 44 registered participants • Quebec Field Hockey (Chris Pawluk, President) <ul style="list-style-type: none"> ◦ 135 registered participants <p>Prior to the general meeting, Field Hockey British Columbia requested an agenda item be added under “Other Business”. It is agreed to add the agenda item titled “Program Alignment – NextGen Athlete Programs + Coach, Officials and Volunteer Programs” under the section of “Other Business”.</p>
2. Ratification of Minutes	<p>MOTION: To approve the minutes of the 2017 general meeting.</p> <p>MOVED BY: Alan Waterman</p> <p>SECONDED BY: Chris Pawluk</p> <p>RESULT: Carried unanimously.</p>
3. Chair of the Board Report	<p>Ian Baggott makes mention of his published report and calls for questions.</p> <p>There are no questions put forward.</p>
4. Financial Reports	<p>The audited financials are provided. A budget presentation is made, including a discretized analysis of income and expenses. It is highlighted that the analysis includes a chart regarding individual participant dues, broken out by members.</p>

	<p>Year-over-year variances are highlighted, after which time Jeff Sauvé and Kim Ewasechko call for questions.</p> <p>Based on questions raised, clarity is provided on income projections for fund development, as well as income and expenses regarding the masters program and national championships.</p> <p>The primary questions with respect to the financial reports relate to the process undertaken by FHC to prioritize spending habits, in particular within national programs. Further, questions are raised as to what oversight and long-term planning is undertaken regarding spending within national programs. Questions are asked regarding the status of a national programs oversight or intermediary committee, and what may or may not be put in place in the future. Discussion surrounds the oversight of the Board, the supervision that is in place currently and the flexibility to strike committees as per FHC bylaws. Concerns and key messages from the members are well received and understood by the Board and CEO.</p> <p>It is mentioned that the timeliness of general meeting materials, including the finances, was sufficient and appreciated.</p> <p>There are no proposed increases in dues for the 2018-2019 fiscal period.</p> <p>MOTION: To receive the Audited finances as presented. MOVED BY: Chris Pawluk SECONDED BY: Alan Waterman RESULT: Carried, unanimously.</p> <p>MOTION: To approve Davidson & Company LLP as the auditors for the 2018-2019 fiscal year. MOVED BY: Richard Crowell SECONDED BY: Alan Waterman RESULT: Carried, unanimously.</p>
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<p>5. Staff Report and other items</p>	<p>Jeff Sauvé makes mention of the published staff report and asks for any questions. There are no questions put forward.</p> <p>Jeff adds that it is beneficial to share with members the annual organizational priorities. With the new board soon to be in place, directors and senior staff will be meeting to establish these priorities. Jeff agrees to reconnect with members to update on priorities once established and operationalized.</p> <p>Susan Ahrens provides an update on the progress and challenges within her role as Director of Hockey Development in her first seven months of employment with FHC. Susan thanks the members for their ongoing communication and support.</p>																						
<p>6. Nominations and elections</p>	<p>The governance report is highlighted, in particular the slate of nominations.</p> <p>Giving consideration to directors who are “mid-term”, who have fulfilled their term, stepped off the Board mid-term, been added to the Board, and combined with the list of proposed new directors; the following ten (10) individuals are those recommended by the Governance Committee to constitute the Field Hockey Canada Board moving forward are as follows:</p> <table data-bbox="594 1228 1135 1801"> <tr> <th>Director Name</th><th>Term Expires at AGM of</th></tr> <tr> <td>Mike Gunning</td><td>2019</td></tr> <tr> <td>Ian Baggott</td><td>2020</td></tr> <tr> <td>Ann Doggett</td><td>2020</td></tr> <tr> <td>Gordon Plottel</td><td>2020</td></tr> <tr> <td>Jesse Watson</td><td>2020</td></tr> <tr> <td>Deb Whitten</td><td>2020</td></tr> <tr> <td>Rhonda Lewis</td><td>2022</td></tr> <tr> <td>Anne McMullin</td><td>2022</td></tr> <tr> <td>Nancy Mollenhauer</td><td>2022</td></tr> <tr> <td>Peadar O’Riain</td><td>2022</td></tr> </table>	Director Name	Term Expires at AGM of	Mike Gunning	2019	Ian Baggott	2020	Ann Doggett	2020	Gordon Plottel	2020	Jesse Watson	2020	Deb Whitten	2020	Rhonda Lewis	2022	Anne McMullin	2022	Nancy Mollenhauer	2022	Peadar O’Riain	2022
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	<p>MOTION: To receive and endorse the appointments as outlined on the 2018 Field Hockey Canada Governance report.</p> <p>MOVED BY: Alan Waterman</p> <p>SECONDED BY: Richard Crowell</p> <p>RESULT: Carried, unanimously.</p> <p>Thanks are offered to Kim Ewasechko, Thea Culley and Tyla Flexman who have served honorably on the Board. With the unanimous adoption of the slate of nominees by the members, Deb Whitten and Peadar O’Riain are welcomed to the Board.</p>
7. Other Business	<p>The agenda item titled “Program Alignment – NextGen Athlete Programs + Coach, Officials and Volunteer Programs” is discussed.</p> <p>With regard to NextGen athletes, coaches, officials and volunteer programs there is sense of general consensus that NSO and PSO must establish a shared vision and strategy. As opposed to simply state the intention to collaborate, action needs to occur. All agree the Director of Hockey Development role is integral to these discussions and outcomes. Ongoing and regular communication will be critical in all efforts to better systematically align. Concerns and key messages from the members are well received and understood by the Board and CEO.</p> <p>It is agreed that a member planning session will occur in the fall.</p>
8. Adjournment	<p>MOTION: To adjourn the 2018 general meeting.</p> <p>MOVED BY: Sharon Rajaraman</p> <p>SECONDED BY: Richard Crowell</p> <p>RESULT: Carried, unanimously.</p> <p>5:08 PM PST</p>