



FIELD HOCKEY CANADA

Policy Name ANTI-DOPING POLICY		Policy Category MEMBERSHIP
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Approved By Board of Directors		Review Cycle High Performance Director – every two years or earlier if the CADP is updated

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1. PURPOSE

Field Hockey Canada (FHC) is opposed, on ethical, medical and legal grounds to the practice of doping in sport and fully supports the position of the World Anti-Doping Agency, the Canadian Olympic Association, Sport Canada and the Canadian Centre for Ethics in Sport against the use, possession and supply of banned and / or restricted substances and practices in field hockey.

2. PRINCIPLE

FHC believes that the value of sport is best achieved through fair and ethical means. Use of performance enhancing substances is fundamentally contrary to the spirit of sport and has no place in field hockey at any level of play.

3. FIELD HOCKEY CANADA'S ADOPTION OF THE CANADIAN ANTI-DOPING POLICY

FHC has adopted the Canadian Anti-Doping Program (CADP) and as it may be amended from time to time. The CADP complies with the World Anti-Doping Code, overseen by the World Anti-Doping Agency.

(English version) <https://cces.ca/sites/default/files/content/docs/pdf/cces-policy-cadp-2015-v2-e.pdf>

(French version) <https://cces.ca/sites/default/files/content/docs/pdf/cces-policy-cadp-2015-v2-f.pdf>

As an adopter of the CADP, FHC is obligated to comply with the rules of the CADP, and to establish FHC rules that require all members and registered participants to comply with the CADP.

FHC will not establish or allow policy or doping control operating procedures that are not consistent with the policies, penalties and procedure of CADP and processes set out by the Canadian Centre for Ethics in Sport (CCES).

4. APPLICATION

The FHC Anti-Doping Policy applies to all Members and Registered Participants of FHC including athletes, coaches, trainers, managers, national team staff, officials, as well as medical or paramedical personnel, or officials in a Competition or activity authorized or organized by FHC or one of the FHC Member Associations, and employees and contractors.

5. DEFINITIONS

Canadian Centre for Ethics in Sport (CCES) – The CCES is an International Organization for Standardization (ISO) certified organization responsible for the implementation and management of Canada's Anti-Doping Program.

Canadian Anti-Doping Program (CADP) - CADP is the set of rules that govern doping control in Canada as amended from time to time. Compliant with the World Anti-Doping Code and all international



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standards, the CADP describes how the program is carried out and details the process of results management. It also sets the education standard for values-based sport in Canada.

World Anti-Doping Agency (WADA) is the international independent agency whose key activities include scientific research, education, development of anti-doping capacities, and monitoring of the World Anti-Doping Code. WADA works towards a vision of a world where all athletes compete in a doping-free sporting environment.

World Anti-Doping Code (WADA Code) is the core document that harmonizes antidoping policies, rules and regulations within sport organizations and among public authorities around the world.

6. THE CANADIAN ANTI-DOPING POLICY

The CADP is implemented and managed in Canada by the CCES. FHC accepts the designated authority and policies of the CCES on all anti-doping matters in Canada and for Canadian sport participants.

General information on the CADP and the protection of personal information as provided by the CCES is noted below.

“The CADP is designed to prevent, deter and detect doping and serves to protect the integrity of sport and the rights of clean athletes.

National sport organizations (NSO) and multi-sport organizations (MSO) adopt the CADP. To date, it has been adopted by more than 60 NSOs and MSOs. In addition, 15 MSOs without athletes as members have signed the CADP Covenant to express their fundamental commitment to eliminating doping in sport. Organizations, athletes, athlete support personnel and other persons belonging to sport organizations that have adopted the CADP accept these rules as a condition of participation in sport and agree to be bound by these rules.

The CADP is compliant with the WADA Code and all International Standards that deal with technical areas and the associated Technical Documents. The current version of the CADP came into force on September 1, 2017.

The CADP is broken out into seven core elements:

1. Jurisdiction

- Delivers the CADP value proposition, ensuring a meaningful and effective anti-doping program in Canada that addresses the actual risk of doping in each sport.*
- Ensures CADP compliance with the Code and International Standards.*
- Provides support and offers resources to organizations adopting and implementing the CADP.*

2. Athlete Services

- Responds to questions about national and international anti-doping rules.*
- Provides medication information.*
- Assists with medical exemptions for athletes with medical conditions.*

3. Education



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- *Delivers online education to athletes and athlete support personnel about the CADP.*
- *Develops online, in-person and print content promoting clean sport for all ages and stages of long term athlete development.*
- *Teaches a True Sport approach to sport which focuses on a values-based and principle-driven skill development.*

4. Testing

- *Ensures a test distribution plan is implemented based on a comprehensive risk assessment of the sport.*
- *Ensures maximum deterrence and detection through an effective number of urine and blood tests, both in-competition and out-of-competition.*
- *Administers the athlete biological passport and athlete whereabouts programs.*

5. Sample Collection

- *Provides sample collection services by certified CCES Doping Control Officers and Blood Collection Officers throughout the country who follow stringent doping control procedures in support of the CADP and in accordance with the CCES quality system and health and safety requirements.*

6. Results Management

- *Processes analytical and non-analytical anti-doping rule violations to ensure due process is followed and the protection of athlete and athlete support personnel rights maintained.*
- *Provides notification to the public of decisions regarding anti-doping rule violations and maintains an up-to-date registry of on-going sanctions.*
- *Monitors sanctioned individuals to ensure they are not participating in sport for the duration of their sanctions.*

7. Intelligence and Investigations

- *Collects information relating to anti-doping and critically analyzes its content and validity to determine whether it should be considered as intelligence.*
- *Meets and collaborates with other anti-doping organizations, sport organizations, public authorities, WADA-accredited laboratories, and government agencies to share intelligence pertaining to anti-doping matters.*
- *Contributes intelligence to test distribution planning.*

Personal Information

CCES ensures that the Personal Information that it processes in connection with its anti-doping activities is protected in accordance with applicable data protection and privacy laws, principles and standards.

The CCES also complies with the provisions of the WADA International Standard for the Protection of Privacy and Personal Information (ISPPPI) as incorporated into the CADP.

7. REQUIREMENTS OF ALL PARTICIPANTS

FHC requires that all Registered Participants, including athletes, coaches, trainers, managers, national team staff, officials, as well as medical or paramedical personnel, or officials in a Competition or activity authorized or organized by FHC or one of the FHC Member Associations, and employees and contractors



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must agree to be bound by the Canadian Anti-Doping Policy and to submit to the results management authority of the CCES, as a condition of their participation.

8. EDUCATION AND TRAINING

Anti-doping education and training opportunities will be made available to national team program athletes, coaches and support personnel through CCES online training and presentations.

FHC will make information and resources about anti-doping available to athletes, coaches and support personnel, and to parents / guardians of minor athletes in the national team programs.

General information precluding any use of performance enhancing substances and supporting the CAPD will be made available on the FHC website.

9. REPORTING

FHC asks any member, registered participant, employee, contractor or other person associated with the sport to report any known or suspected anti-doping violation to FHC or through the CCES website portal: <https://cces.ca/reportdoping>

CCES provides a variety of reasons for which an anti-doping report could be filed:

- a. administration or attempted administration of a prohibited substance or method
- b. complicity in the use of a prohibited substance by a field hockey registered participant
- c. performance data abnormalities
- d. possession of a prohibited substance or method
- e. prohibited association
- f. suspicious behaviour
- g. trafficking or attempting trafficking of any prohibited substance or method
- h. use or attempted use by an athlete of a prohibited substance or method

Ultimately, it is to support the safety and health of our athletes, and for the benefit of the integrity of the sport that individuals should report known or suspected violations of the Anti-Doping Policy.

10. RESOURCES

1. **Canadian Anti-Doping Policy** (2015. Version 2.0 September 1, 2017)

English - <https://cces.ca/sites/default/files/content/docs/pdf/cces-policy-cadp-2015-v2-e.pdf>

French - <https://cces.ca/sites/default/files/content/docs/pdf/cces-policy-cadp-2015-v2-f.pdf>

2. **Canadian Centre for Ethics in Sport Anti-Doping Program Information**

English - <https://cces.ca/canadian-anti-doping-program>

French - <https://cces.ca/fr/programme-canadien-antidopage>

3. **World Anti-Doping Agency**

English - <https://www.wada-ama.org/en>



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French - <https://www.wada-ama.org/fr>

4. 2021 World Anti-Doping Code

English - https://www.wada-ama.org/sites/default/files/resources/files/2021_wada_code.pdf

French - https://www.wada-ama.org/sites/default/files/resources/files/wada_anti-doping_code_2021_french_v9.pdf