

FIELD HOCKEY CANADA GENERAL MEETING

APPROVED MINUTES

Saturday, 11th September, 2021

At 0900 PST.

By Zoom Conference Call.



Attendees			
FHC Board of Directors 2019- 20	FHC Staff / Operational	Provincial Sport Organization Members	Observers
Ann Doggett, Chair	Susan Ahrens, CEO	<u>Alberta</u> Kenneth Serrien (President)	<u>Sport Canada</u> Nicole Mulligan
Deb Whitten, Vice-Chair	Adam Janssen, HPD	<u>British Columbia</u> Denise McGeachy (President); Mark Saunders (Executive Director);	
Peadar O'Riain Treasurer	Jenn Beagan, TSM	<u>Nova Scotia</u> Sharon Rajaraman (President)	
Marilyn Payne, Secretary	Kevin Underhill, Communication Manager	<u>Ontario</u> Richard Crowell (President); Shauna Bookal (Executive Director; Erin Craig (Director)	
Nick Sandhu, Director		<u>Prince Edward Island</u> Barb Carmichael (President)	FHC Board Nominees
Derm Coombs, Director		<u>Quebec</u> Chris Pawluk (President); Christine Flokarakas (Director)	Michael Standford Emily Rix Nancy Mollenhauer
Rhonda Lewis, Director			
Tony Stewart, Director			
Apologies: Nick Sandhu (Director); Kri Shier (Female Athlete Rep); Ian Bird (Male Athlete Rep);			

Agenda Item	Minutes
Item 1 Call to order and Land Recognition	<p>Chair of the board, Ann Doggett welcomed all to the meeting and called the meeting to order at 0903 PDT.</p> <p>Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today. I am residing in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People. <i>Field Hockey Canada acknowledges that its office resides on the unceded territory of the Coast Salish Peoples, including the territories of the xʷməṇkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), Stz'uminus, Stó:lō and</i></p>

	<i>Səlilwataʔ/Selilwitulh (Tsleil-Waututh) Nations.</i>
Item 2 Establish Quorum and Clarification of Voting Procedures	<p>All 6 member PSO's were in attendance. Quorum was established.</p> <p>The chair provided clarification of voting procedures. The record of nominated representative and votes carried by each member are as follows:</p> <p>Field Hockey Alberta Kenneth Serrien 768 votes</p> <p>Field Hockey BC Denise McGeachy 5,073 votes</p> <p>Field Hockey Nova Scotia Sharon Rajaraman 98 votes</p> <p>Field Hockey Ontario Richard Crowell 527 votes</p> <p>Field Hockey Prince Edward Island Barb Carmichael 145 votes</p> <p>Field Hockey Quebec Chris Pawluk 93 votes</p> <p>The chair outlined that in accordance with the by-laws, the nominated representative of the member should be the person addressing the floor during the meeting. FHBC Executive Director Mark Saunders questioned the process. He believed that registered participants should be able to attend the AGM and ask a question. Mark noted this has been the practice in past AGM's. FHC chair Ann Doggett clarified that the meeting will be run in accordance with our by-laws which clearly state the member may attend and speak. In this case the member is FHBC and nominated representative is President Denise McGeachy. Ann highlighted this is consistent with how FHC's AGM was conducted last year.</p>

Item 3 Adoption of Agenda	<p>Motion: To adopt the Agenda as proposed.</p> <p>MOVED BY: Richard Crowell, FHO</p> <p>SECONDED BY: Denise McGeachy, FHBC</p> <p>RESULT: Passed, all in favour.</p>
Item 4 Approval of Minutes	<p>MOTION: To approve the minutes of the 2020 general meeting.</p> <p>MOVED BY: Sharon Rajaraman, FHNS</p> <p>SECONDED BY: Barb Carmichael, FHPEI</p> <p>RESULT: Passed, all in favour.</p>
Item 5 Nominations and Elections	<p>Chair Ann Doggett introduced the scrutineers for the election. Tony Ann reminded members that the nomination package was circulated to all members and posted on our website. Each candidate will now have 2 minutes to present themselves to the members and outline why should be elected to the FHC board. They will be invited to take the floor in alphabetical order.</p> <p>At the end of candidate presentations, votes must be submitted on the ballot forms provided to all identified members by email on Sept 3rd. As per the instructions on the forms, once completed they should be emailed to the 2 scrutineers as per instructions on the voting form.</p> <p>Ann reminded everyone that one candidate had dropped out of the election process yesterday and this notice had been emailed to members in advance. This left 3 candidates for the remaining 2 positions, noting that Ian Bird will be acclaimed as the Athlete Representative. The three candidates (Nancy Mollenhauer, Emily Rix and Mike Standford) then presented to the members after which voting was declared open.</p>
Item 6 Reporting: 6.1 Chair of the Board Report	<p>Chair Ann Doggett referred to the reports which was circulated to the members in accordance with the by-laws prior to the meeting. She reminded members that her report, along with all reporting, can be found on the FHC website. Reports are also included in our annual report which highlights some of our work this year. Ann asked if there were any questions regarding her report. None were received.</p>
Item 6 6.2 Governance Report	

Item 6 6.3 Human Resources Report	
Item 6 6.3 Treasurer's Reports	<p>The Audited Financial Statements, and Financial Reporting and further accompanying financial analyses have been provided in advance of the meeting.</p> <p>The Treasurer highlighted that the financial statements point to a strong position. He urged caution however since the high cost associated with running national team programs, combined with the challenge of having little secured income, means we always need to be careful in our approach to fiscal management. Part of our mitigating strategy for fiscal prudence is the creation of our Fundraising and Sponsorship committee and thanks to Ian Bird for chairing this.</p> <p>MOTION: To accept the audited financial statements as presented. MOVED BY: Chris Pawluk, FHQ SECONDED BY: Denise McGeachy, FHBC</p> <p>MOTION: To approve Burgess Kilpatrick as FHC's auditors for Fiscal 2022.</p> <p>MOVED BY: Richard Crowell, FHO SECONDED BY: Kenneth Serrien, FHA RESULT: Passed, all in favour</p> <p>MOTION: To adopt all reports as presented. MOVED BY: Sharon Rajaraman, FHNS SECONDED BY: Chris Pawluk, FHQ RESULT: Passed, all in favour</p>
Item 6 6.4 Annual Report	<p>CEO Susan Ahrens reminded members of the context of the current strategy against which the report is provided in order to support those new and joining us for the first time. This strategic plan was developed in consultation with the members during a planning weekend held late in 2018. It was formally adopted by our members at our 2019 AGM and since then we have been working to achieve this plan and are pleased once again to report on progress against the three strategic priorities: a stronger organization, a stronger</p>

system and stronger international performances. Susan also reported progress against the Weise Report which was conducted last year with support of provinces and government and to which FHC's board of directors formally adopted.

Susan thanked her staff team for their work throughout the year. She also thanked departing board member Rhonda Lewis for her decade of service as FHC board member, and recognized departing FHA ED, Burgundy Biletski for her decade with FHA where she has increased their membership to grow FHA to our second larger member PSO.

Following the CEO reports, FHBC President Denise McGeachy highlighted Tyler Klenk and Jo Wurdich as umpires in recent Junior Pan Am Games. FHBC President Denise McGeachy also asked for clarification as to when the 2028 high performance plan would be shared. Susan Ahrens noted this has been to the board of directors and whilst edits continue, HPM Adam Janssen has discussed this with the identified PSO HP leads in their regular meetings. Adam Janssen offered further clarification that it had been agreed in the last meeting with HP leads that the plan would be presented in their next meeting scheduled for September. FHBC's HP lead John Sacre was aware of this. Denise McGeachy asked that their ED, Mark Saunders be included in the next correspondence.

Richard Crowell wished it to be noted that FHO object to some current work as it competes with the work being undertaken by FHO. FHO has three objections:

- i. to national database
- ii. to programs being run by FHC in the province
- iii. to FHC contacting anyone directly as all communication should come through the PSO's.

Denise McGeachy registered FHBC's agreement to item 2.

CEO Susan Ahrens responded. The objections were acknowledged. Susan emphasized that FHC and our member associations are not in a competition with one another - instead we should be building our sport system together. We have the strategy in place and are driving to provide a quality sport experience for all, inclusive athletes, umpires, officials – Susan urged all members to retain this at the center of all thinking. There is much to be done in our community and for our sport that we need to avoid duplication, look at ways to share the workload and build on the opportunity to do so through our team of teams

	<p>approach with everyone involved. Furthermore, some items like a national database as simply essentials for safe sport and have obvious benefits in relation to costs and efficiencies.</p>
<p>Item 7 Election results</p>	<p>Ann Doggett announced the election results. Nancy Mollenhauer and Emily Rix were elected by the members to the board. Ann welcomed Nancy and Emily to the board and thanked Mike Stanford for also standing.</p> <p>MOTION: To acclaim Ian Bird as male athlete representative and Director</p> <p>MOVED BY: Denise McGeachy, FHBC SECONDED BY: Sharon Rajaraman, FHNS</p> <p>MOTION: For the scrutineers to delete any and all voting information received, and calculations made regarding the election. This includes deleting the emails they have received in reference from their computer systems.</p> <p>MOVED BY: Denise McGeachy, FHBC SECONDED BY: Kenneth Serrien, FHA RESULT: Passed, all in favour</p>
<p>9. Adjournment</p>	<p>MOTION: To adjourn the 2021 annual general meeting.</p> <p>MOVED BY: Barb Carmichael, FHPEI SECONDED BY: Denise McGeachy, FHBC RESULT: Passed, all in favour</p> <p>Meeting adjourned at 1023 PDT</p>