

ANNUAL REPORT



CANADA

The Field Hockey Canada Annual Report is a yearly summary of Field Hockey Canada's programs, teams and services. Field Hockey Canada is working to develop and strengthen field hockey across the country, and to position our National Teams for consistent podium contention.





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SECTION 1

ORGANIZATION



LETTER FROM THE CHAIR

2022/2023 Highlights:

- Continued stewardship of FHC financial and governance excellence towards best in class.
- Onboarding FHC into Abuse Free Sport system
- Continued work of the Youth Pathway. First European tours for under 16 and under 18 national teams.
- Regular PSO meetings and community engagement
- Competition Review
- Development of Hosting Strategy
- Annual board and CEO review process

2023-2024 Plans

- Continued work to align with the COC's Canadian Sport Governance Code
- Risk Registry review and update
- Annual Governance and Board review

Thanks to all directors and our CEO Susan Ahrens for the tremendous amount of work and dedication to move the sport forward during this past year.

Thanks to the chairs and the members of our ad hoc committees. A tremendous amount of work was accomplished this year.

- Hall of Fame: Dr. Sue Neill
- Coach Education Committee: Nancy McCutcheon
- Officials: Laurie Hogan
- U sports: Deb Whitten and Nancy Mollenhauer
- Masters: Peadar O'Riain
- Women's COF Fund: Sharon Rajaraman
- Men's COF Fund: Hari Kant
- Fundraising and Sponsorship: Vacant

I would like to take this opportunity to express appreciation and thanks to all of our board members and committee volunteers, for their service and dedication to Field Hockey Canada.

Sincerely,

Chair of the Board
Peadar O'Riain



LETTER FROM THE CEO

Welcome to Field Hockey Canada's Annual Report for 2022 - 2023. This Annual Report provides an overview of what has been another busy year at all levels of our sport. This report highlights the continued progress made towards reaching our strategic goals. Progress which has been led and supported by our wonderful board, staff, volunteer and broader community team, all of whom I would like to thank for their continued drive and positive humility in serving our sport with passion and integrity. We truly are becoming a larger and stronger Team of Teams with contributions from our wonderfully diverse hockey family from coast to coast to coast. From managing, coaching, umpiring and officiating; you are the untold heroes of our hockey nation.

As I read our committee and staff annual reports, I am in awe of the dedication, time and care that is put into our sport at all levels. I am impressed by the outcomes achieved in this reporting period, both on the field of play and behind the scenes, to ensure the growth and development of the sport across the country.

Notable has been the addition of another member province to our Field Hockey Canada family. Welcome back Field

Hockey New Brunswick! Notable too is the progress in coach education, where our committee has developed the nationally recognized coach education program for competition development in parallel with the international federation's education courses. We have now trained facilitators and coach evaluators to support national roll out and delivery.

Other highlights include the build out of a robust national youth pathway, led by the appointment of our Pathway Manager in late 2022 - welcome Manon Bordeleau. This pathway included international European tours in Spring 2023 - a first for FHC teams at under 16 and under 18 level. I'm excited for this continued build out of our Targeted Athlete Strategy. More will follow in 2023-24 as we look forward to providing more opportunities for our young athletes and staff. This experience on the international stage will be crucial to our longer-term success.

This work in the past year builds on our commitment to implementing the changes outlined in the 2020 Weise Report. Over the last quad, our focus has been on building

this talent pathway to plant the seeds for a future of sustained success on the world stage. It's hugely encouraging to back up our first Junior Continental Championship in 2021 with achieving Canada's first ever back-to-back qualifications for the Junior World Cup in both genders.

It's been a delight to welcome Patrick Tshutshani back into the organization. Patrick was the first hire I made for Field Hockey Canada in early 2019. He flourished, building the NextGen women's system and winning Canada's first ever Junior Continental Championship. Welcoming back Patrick as our MNT Head Coach both inspires and re-affirms. Patrick now works as part of our high-performance system under High Performance Director Emma Bray and alongside Kate Perry as Director of Performance Science, both of whom step up into these roles following their success in FHC in previous roles. It's a credit to our sport and I feel very proud that FHC supports the growth of such talented young leaders within the organization.

Following on from one of last summer's highlights in our WNT getting back on the World Cup stage after a 28-year absence, it's been incredible to build on this achievement with the marquee appointments of gold medal winning duo, Danny Kerry and Kate Richardson-Walsh. In Danny, Kate and Patrick, we have the world class coaching and technical leadership to excel and accelerate, towards our ambitions of being perennial world top 10 international teams.

Other notable international achievements this past season include our indoor women's national teams highest ever finish the Indoor World Cup, and our men's over 60 master's team who finished 5th in the masters World Cup. Congratulations to all athletes and staff involved in those journeys.

LETTER FROM THE CEO

This past season has orientated FHC towards our strategic intent of delivering an international hosting strategy. I am delighted to report that we have been awarded not one, but two continental championships. The Indoor Pan American Cup will come to Calgary, Alberta in March 2024. Following this, June 2024 will see Canada hosting the Junior Pan American Cup in Surrey, BC. We are incredibly proud to bring top hockey to Canada and providing our athletes and staff - inclusive coaching, management, and officials - the opportunity to perform in front of their home crowd. The activation of the hosting strategy demonstrates once more that Field Hockey Canada's Board of Directors and staff remain committed to building towards the goals outlined in our Strategic Plan 2020-25 and doing so under continued governance excellence.

In closing, I return once more to the heartbeat of our community: our people. My thanks to all our staff, members, stakeholders, athletes and board members. We truly are a 'Team of Teams'. Thank you also to our growing team of donors, sponsors and partners as it is your support which improves the quality of hockey experiences we offer and who continue to contribute so much to making dreams come true.

With warmest regards,

SUSAN AHRENS
CHIEF EXECUTIVE OFFICER
FIELD HOCKEY CANADA

STAFF LIST

HOME TEAM

CEO – Susan Ahrens

Communications Manager – Kevin Underhill

Events and Engagement Officer – Hailey Yhap

Finance – Carolyn Byres

HIGH PERFORMANCE

Emma Bray – High Performance Director

Kate Perry – Director of Performance Science

Andrea Gibson – NextGen Director

Manon Bordeleau – Pathway Manager

Chan Campbell – Performance Administrator

Jenning Northgraves - Administrator

Danny Kerry - WNT Head Coach

Patrick Tshutshani – MNT Head Coach

CANADA SUMMER JOBS

Hall of Fame – Mohammed Hussain

National Championships – Communications – Frankie St Louis

National Championships – Events– Rachel Feldberg

Graphics – Camilla MacGillvray

SUPPORT TEAM

We would like to recognise and thank all our wonderful support team. In particular, West Vancouver Field Hockey Club and Tamanawis Field Hockey Society who support our national team programs and bringing hockey to the local communities, and Indian Maharadja, our sponsor as well as our growing team of partners: The Cove, Vlirika, OPRO, Net World Sports, Boulevard Travel.

Our national team programs in particular would not run within the support of a growing team of sponsors and donors. Each and every contribution counts, and to the hundreds of donors and supporters who have contributed to our fundraising campaigns this year: THANK YOU!

Finally, our thanks to the Government of Canada, through Sport Canada for their continued support of our sport.

They support field hockey in Canada and FHC in three primary ways: through support to our nominated athletes (through the Athlete Assistance Program), to FHC as a governing body and towards core operations (through the Sport Support Program) and to our national teams (through Enhanced Excellence funding). All are critical. So too the support through the Canadian Olympic Committee (COC). The COC supports our sport through a variety of programs which bring direct benefit to our national team athletes, national teams and sport as a whole. Thank you, system partners.

GOVERNANCE

BOARD OF DIRECTORS

<i>Peadar O'Riain</i>	<i>Chair</i>
<i>Deb Whitten</i>	<i>Vice Chair</i>
<i>Krissy Wishart</i>	<i>Athlete Director (Female)</i>
<i>Ben Martin</i>	<i>Athlete Director (Male)</i>
<i>Nancy Mollenhauer</i>	<i>Director</i>
<i>Derm Coombs</i>	<i>Director</i>
<i>Nick Sandhu</i>	<i>Director</i>

COMMITTEE CHAIRS

<i>Deb Whitten</i>	<i>Governance Committee</i>
<i>Peadar O'Riain</i>	<i>Finance Committee</i>
<i>Deb Whitten</i>	<i>Human Resources Committee</i>
<i>Dr Sue Neill</i>	<i>Hall of Fame Committee</i>
<i>Ian Baggott</i>	<i>Masters Committee</i>
<i>Vacant</i>	<i>Sponsorship and Fundraising Committee</i>
<i>Nancy McCutcheon</i>	<i>Coach Education Committee</i>
<i>Laurie Hogan</i>	<i>Officials Committee</i>
<i>Nancy Mollenhauer</i>	<i>USports Committee</i>

DEMOGRAPHICS

COACHS & OFFICIALS

1600

CERTIFIED
COACHES

400

CERTIFIED
OFFICIALS

8

PROVINCIAL
ORGANIZATIONS

100+

CLUBS &
PROGRAMS

20

UNIVERSITY
TEAMS

10K

TOTAL
PLAYERS *

*All totals are best estimated based off provincial organization reporting and yearly registration between 2019-2023

Estimated 65:35 female to male identifying ratio

FINANCIAL REPORTS

STATEMENT OF FINANCIAL POSITION

ASSETS

CURRENT	2023	2022
CASH	\$ 581,972	552,803
ACCOUNTS RECEIVABLE	10,623	35,394
GOODS AND SERVICES TAX RECOVERABLE	4,505	3,607
PREPAID EXPENSES	19,727	4,597
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	\$ 616,827	596,401
INVESTMENTS		
WOMEN'S COC ENDOWMENT FUND	138,616	144,029
MEN'S COC ENDOWMENT FUND	224,168	232,517
GIC INVESTMENTS	357,893	40,142
COF OPERATIONAL INVESTMENT	24,878	25,000
CAPITAL ASSETS	4,956	---
	<hr/>	
	\$ 1,367,338	1,038,089

LIABILITIES & NET ASSETS

CURRENT	2023	2022
ACCOUNTS PAYABLE & ACCRUED LIABILITIES	\$ 107,693	78,666
DEFERRED CONTRIBUTIONS	550,715	350,887
	<hr/>	
	658,408	429,553
LONG TERM DEBTS	30,000	30,000
	<hr/>	
	\$ 688,408	459,553
NET ASSETS		
	678,930	459,553
	<hr/>	
	\$ 1,367,338	1,038,089



SECTION 2

SYSTEM



COACH EDUCATION



The Coach Education committee team has had a busy year with content development and the delivery of critical coach developer training. This means we enter the 2023-24 season primed and ready to deliver pathway content at all levels and to all communities across Canada. Key highlights over the past season include:

- Completion of fully updated pathway content for Community Coach and Competition Introduction in both official languages
- In conjunction with FIH, PAHF and FHO, delivery of in-person FIH Level 3 course
- NCCP Competition Development and FIH Level 3 equivalency

Additionally, Danny Kerry and Kate Richardson-Walsh, our WNT Olympic Gold Medal winning coaching staff ran a 3-part seminar series for our community which was well received.



UMPIRES & OFFICIALS

SUCCESSION PLANNING

Expanded membership to include more officials with experience in education and development of education

EDUCATION

Worked with PSOs to support umpire education

DOMESTIC PATHWAYS

Updated the Umpire Assessment forms to better reflect expectations by level and outcomes of education

INTERNATIONAL PATHWAYS

Nominated 4 TOs for PAHF Panels (Sanjay D'Silva, Michelle McNaughton, Kylie Banki, Bryan Haigh)

NATIONAL PROGRAMS

Provided umpires to National Teams for inter-squad matches and training camp sessions; provided rules and regs update to Jr National Teams prior to JPAC

APPOINTMENTS


Appointed umpires, UMs, TOs for USport Championships; Appointed TD, TOs, UM and Umpires to annual Can-Am Indoor event; Appointed umpires, UMs, TDs and TOs to National Championships.



HALL OF FAME



COREEN FLEMMING 2022
BUILDER CATEGORY




JOHN McBRYDE 2022
BUILDER CATEGORY



MARGARET McLEAN 2022
BUILDER CATEGORY




FLORENCE STRACHAN PETERSEN 2022
BUILDER CATEGORY



KEN O'CONNOR 2022
OFFICIAL CATEGORY



PAT HALL 2022
BUILDER CATEGORY



SALLY MANNING 2022
ATHLETE CATEGORY

FIELD HOCKEY CANADA HALL OF FAME REPORT

This was a very special year for the Hall of Fame Committee since it was the first time since 2019 that there had been an in-person induction of candidates to the Hall of Fame. It was agreed that there would be two in-person ceremonies – one in 2023 for inductees from eastern Canada inducted virtually for the years 2020, 2021 and 2022; and another ceremony to be held in Vancouver in 2024 for inductees from western Canada.

The eastern Canada ceremony was held in Brampton, Ontario in conjunction with the FHC National Championships. A luncheon was well-attended by family and friends of the inductees. Thanks to the hard

work on FHC staff, videos were prepared and presented at the luncheon for those inductees in attendance. In keeping with the preferred practice of having induction ceremonies held in conjunction with hockey events, the western ceremony will be held on the sidelines of the Pan American Junior Championships to be held in Vancouver in 2024 – date to be determined.

Thank you to Committee Members for their diligent work during the selection process and to staff members, Mo Hussain and Kevin Underhill for putting the videos and stories together, both at the luncheon and on the FHC website.



SECTION 3

COMPETITION & NATIONAL TEAMS



NATIONALS



U18

RESULTS

U18 WOMEN'S

BC Blue
Ontario
BC White

U18 MEN'S

BC
Ontario
Alberta

U16

RESULTS

U16 WOMEN'S

BC Blue
BC White
Alberta

U16 MEN'S

BC
Quebec
Ontario

Huge thank you to the local organizing committee in Brampton, Ontario who helped manage the 2023 Field Hockey Canada Nationals. From organizing the social events, to securing volunteers and everything in between, this event wouldn't be possible without the months of hard work by the volunteer organizing committee, Field Hockey Ontario and all partner clubs. Thank you and we are looking forward to another fabulous event next year.



S P O T L I G H T

Field Hockey New Brunswick officially became a provincial sport organization in 2023. They sent a team to nationals for the first time in over 10 years. Field Hockey Canada is proud and excited to have another official PSO and is looking forward to more growth of hockey in the Maratime provinces.

S P O T L I G H T

Team BC successfully won gold in all divisions and came home with a record six medals between the two tournaments.



INDOOR national teams



MEN'S INDOOR TEAM

CAN / AM SERIES

The annual CanAm Indoor Series features the Canadian and American indoor programs facing off in a rivalry series. Last year, the event was held in Spring City, Pennsylvania. This year, the event was held north of the border, in Toronto, Ontario. The Junior and Senior National Teams competed in the annual series. The team prepares now for the 2023 Indoor Pan American Championships, set to take place in Alberta in 2024.



WOMEN'S INDOOR TEAM

INTERNATIONAL SUCCESS

The National Women's Indoor Team competed first at the Rorhmax Cup in Austria and then the Indoor World Cup in South Africa. The team achieved a historic 8th place finish at the World Cup, making it to the quarterfinals. The team prepares now for the 2023 Indoor Pan American Championships, set to take place in Alberta in 2024.

INDOOR world cup



TEAM CANADA

Team Canada finishes 8th at World Cup

Entering the tournament, Canada was the 16th and final seed of the Indoor Hockey World Cup. After finishing pool play with three draws, a loss and a victory, Canada upset their way into the quarterfinals, finishing inside the top eight; Canada's highest ever finish at an Indoor World Cup.

Canada opened the tournament with a surprise draw versus Ukraine, the world number three. The draw, which featured a penalty corner goal from captain Alison Lee, put the group on notice that Canada was not a roll-over game, far from it. Canada then found their scoring rhythm, much thanks to Kitchener, Ontario's Sam McCrory, who netted five goals in the tournament.

Head Coach Shankar Premakanthan exclaimed his pride in Canada's effort and grit all tournament long including their eventual loss to the Dutch in the quarterfinals.

"I'm extremely proud of the girls' effort, work, and grit. We battled back and continued to press and fight. It sums up our tournament," he said. "I'm incredibly proud of the progress this group has made from when we started back in October to our last game here at the world cup," he said. "I really think teams around the world will respect Canadian indoor hockey and that we can use this to build moving forward and set this as the standard."

JUNIOR MEN'S NATIONAL TEAM

JUNIOR PAN AMERICAN CHAMPIONSHIPS

The Junior Men's National Team won the silver medal at the 2023 Junior Pan American Championships in Bridgetown, Barbados. They defeated USA, Barbados, Guyana and Chile before losing to Argentina in the finals. Canadian goalkeeper, Armaan Bagri was awarded goalkeeper of the tournament honours. With the second-place finish, the team has qualified for the 2023 Junior World Cup taking place in Malaysia in December. The 2024 Junior Pan American Championships is set to take place in June in Vancouver, BC.



WOMEN'S NATIONAL TEAM

JUNIOR PAN AMERICAN CHAMPIONSHIPS

The Junior Women's National Team finished fourth place at the Junior Pan American Championships in Bridgetown, Barbados. Canadian keeper, Kayla Desormeau was awarded the goalkeeper of the tournament award. With the fourth-place finish, the team has qualified for the 2023 Junior World Cup taking place in Chile in December. The 2024 Junior Pan American Championships is set to take place in June in Vancouver, BC.



WOMEN'S NATIONAL TEAM

RELOADING & BUILDING TOWARDS THE FUTURE

The Women's National Team's first action since the 2022 Commonwealth Games will take place this September by way of a test series and training tour to Charlotte, USA. The team has been training hard in Metro Vancouver under the guidance of their new Gold-Medal coaching staff. Danny Kerry was hired in the winter and Kate Richardson-Walsh in the spring. Both are Olympic gold medallists from Rio 2016. The team is training in a camp-based model with Kate and Danny supporting the training camps. The team is gearing up for the 2023 Pan American Games, set for October 2023.



MEN'S NATIONAL TEAM

CONNECTIVITY AND SUCCESS AT ALL LEVELS

The Men's National Team participated in the inaugural FIH Nations Cup tournament last year in November. The team is under the leadership of newly appointed Head Coach Patrick Tshutshani and Assistant Coach Geoff Matthews. Both Tshutshani and Matthews have excelled in the Canadian NextGen pipeline with Tshutshani leading the 2021 Junior Women to Pan Am Gold. Matthews has an intimate knowledge of the men's pathway as he's been the head coach of the Junior Men's team for the past year. The Red Caribou are gearing up for the 2023 Pan American Games set for October.





THANK YOU FOR READING