

FIELD HOCKEY CANADA 2022 ANNUAL GENERAL MEETING

APPROVED MINUTES

Saturday, 10th September 2022

At 01000 PST.

By Zoom Conference Call.



| Attendees | |
|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| Deb Whitten, Chair | <u>Alberta</u> Board: Dawna Morrow Staff: Lara |
| Krissy Wishart, Athlete Director (women) | <u>British Columbia</u> Board: Denise McGeachy (President); Ali Baggott Staff: Mark Saunders (Executive Director); |
| Peadar O'Riain Treasurer | <u>Nova Scotia</u> Sharon Rajaraman (President) |
| Nick Sandhu, Director | <u>Prince Edward Island</u> Barb Carmichael (President) |
| Derm Coombs, Director | <u>Quebec</u> Christine Florakas (Director) |
| Susan Ahrens (CEO) | |
| Nancy Mollenhauer, Director | |

| Agenda Item | Minutes | | | | | | | | | | |
|----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-----------|------------------------|-------------|-------------------------|----------|------------------------|-----------|--------------------------|----------|
| Item 1 Call to order and Land Recognition | <p>Chair of the board, Deb Whitten welcomed all to the meeting and called the meeting to order at 1002 PDT.</p> <p>Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today. I am residing in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People. <i>Field Hockey Canada acknowledges that its office resides on the unceded territory of the Coast Salish Peoples, including the territories of the x^wməθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), Stz'uminus, Stó:lō and Səlilwətaʔ/Selilwitulh (Tseil-Waututh) Nations.</i></p> | | | | | | | | | | |
| Item 2 Establish Quorum and Clarification of Voting Procedures | <p>With 5-member Provincial Sport Organizations (PSO's) in attendance, quorum was established.</p> <p>The record of nominated representatives and votes carried by each member were presented as follows:</p> <table> <tr> <td>FHA - Dawna Morrow</td><td>768 votes</td></tr> <tr> <td>FHBC – Denise McGeachy</td><td>5,073 votes</td></tr> <tr> <td>FHNS – Sharon Rajaraman</td><td>98 votes</td></tr> <tr> <td>FHPEI –Barb Carmichael</td><td>145 votes</td></tr> <tr> <td>FHQ – Christine Florakas</td><td>93 votes</td></tr> </table> | FHA - Dawna Morrow | 768 votes | FHBC – Denise McGeachy | 5,073 votes | FHNS – Sharon Rajaraman | 98 votes | FHPEI –Barb Carmichael | 145 votes | FHQ – Christine Florakas | 93 votes |
| FHA - Dawna Morrow | 768 votes | | | | | | | | | | |
| FHBC – Denise McGeachy | 5,073 votes | | | | | | | | | | |
| FHNS – Sharon Rajaraman | 98 votes | | | | | | | | | | |
| FHPEI –Barb Carmichael | 145 votes | | | | | | | | | | |
| FHQ – Christine Florakas | 93 votes | | | | | | | | | | |
| Item 3 | One amendment to the agenda was proposed by Denise McGeachy, FHBC. This was to bring | | | | | | | | | | |

| | |
|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Adoption of Agenda | <p>forward a statement she had received from BC based parents of FHC's men's national team athletes and which is presented in relation to the men's national team.</p> <p>Motion: To adopt the agenda as amended.</p> <p>MOVED BY: Denise McGeachy, FHBC SECONDED BY: Sharon Rajaraman, FHNS RESULT: Passed, all in favour</p> |
| Item 4 Approval of Minutes | <p>MOTION: To approve the minutes of the 2021 general meeting.</p> <p>MOVED BY: Dawn Morrow, FHA SECONDED BY: Sharon Rajaraman, FHNS RESULT: Passed, all in favour</p> |
| Item 5 Nominations and Elections | <p>There are three positions currently vacant on the board. The nominations committee only received one nomination within the timeframe. This nomination is for Peadar O'Riain.</p> <p>MOTION: To acclaim Peadar O'Riain as Director to serve his second term of office MOVED BY: Dawna Morrow, Field Hockey Alberta SECONDED BY: Field Hockey BC RESULT: Acclaimed</p> <p>Deb Whitten indicated that she would like to step down from the Chair position and remain on the board as a Director at large. Peadar O'Riain is standing as nominee to Chair</p> <p>MOTION: For Peadar O'Riain to be appointed as the Chair of Field Hockey Canada MOVED BY: Denise McGeachy, FHBC SECONDED BY: Dawna Morrow, Field Hockey Alberta RESULT: Passed, All in favour</p> |
| Item 6 Reporting: | Chair Deb Whitten referred to the reports which was circulated to the members in accordance with the bylaws prior to the meeting. |
| Chair of the Board Report | All reporting is also on the be found on the FHC website and included in our annual report which highlights some of our work this year. |
| HR report | |
| Governance Report | |
| Item 6 6.3 Treasurer's Reports | <p>The Audited Financial Statements, and Financial Reporting and further accompanying financial analyses have been provided in advance of the meeting.</p> <p>The Treasurer highlighted that the financial statements point to a strong position.</p> <p>MOTION: To accept the audited financial statements as presented.</p> |

| | |
|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | <p>MOVED BY: Barb Carmichael, FHPEI SECONDED BY: Denise McGeachy, FHBC</p> <p>MOTION: To approve Burgess Kilpatrick as FHC's auditors for Fiscal 2024 and if necessary, provide the ability to FHC's Board to sanction an alternative for FY 24 as necessary</p> <p>MOVED BY: Dawna Morrow, Field Hockey Alberta SECONDED BY: Christine Florakas, FHQ RESULT: Passed, all in favour</p> |
| <p>Item 6</p> <p>6.4 Annual Report</p> | <p>CEO Susan Ahrens reminded members of the context of the current strategy against which the report is provided in order to support those new and joining us for the first time. This strategic plan was developed in consultation with the members during a planning weekend held late in 2018. It was formally adopted by our members at our 2019 AGM and since then we have been working to achieve this plan and are pleased once again to report on progress against the three strategic priorities: a stronger organization, a stronger system and stronger international performances.</p> <p>Susan also reported progress against the Weise Report which was conducted last year with support of provinces and government and to which FHC's board of directors formally adopted.</p> <p>The CEO noted the most pressing priority for the coming season - and the one which underpins international success, is that which comes from building the sustainable system – that is, the diversification of revenue streams. FHC's leadership of the Targeted Athlete Strategy and talent system build out is central to this outcome.</p> <p>Susan thanked her staff team for their work throughout the year. She also thanked the Board, Members, committees and system partners for their continued work and support.</p> <p>Denise Mc Geachy, FHCB, thanked Susan for her report. In noting the helpfulness of the Weise report dashboard, Denise expressed her recommendation that the Weise reporting as shared in the meeting by the CEO, should be shared with the broader registered participant group.</p> <p>Denise also commended that FHC consider the creation of an additional COF Trust Fund for officials as a future priority.</p> <p>The CEO thanked Denise for the comments. Susan concurred that this may be useful, easily achievable and indicated that the broader reporting directly to registered participants was something FHC would deliver in the coming season.</p> <p>Barb Carmichael, PEI, asked how long it would be before Ontario were back within the membership fold as this has the potential to affect girls from the Atlantic's were going to join FHC programming delivered in Ontario hubs. The CEO noted that FHO is currently suspended due to breaching FHC's bylaws and failing to remedy this within the 1-month period of notice provided to them. FHC's CEO and President have verbally confirmed a mutually agreeable solution and we remain hopeful of a</p> |

| | |
|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | <p>quick and positive resolution. This is in the hands of the FHO board. Alberta and BC noted their concern regarding the suspension.</p> <p>Dawn Morrow noted the successful inaugural FHC masters competition, hosted by Alberta as one way to further support the creation of additional revenue streams.</p> <p>The CEO noted her agreement and thanked everyone for their comments and discussion.</p> <p>MOTION: To move all reports as presented APPROVED: Denise McGeachy, FHBC SECONDED BY: Sharon Rajaraman, FHNS RESULT: Passed, all in favour</p> |
| Item 7 AOCB as raised at the adoption of the agenda | <p>Denise McGeachy, FHBC read a statement she had received from BC based parents of FHC's men's national team athletes and which is presented in relation to the men's national team. This expressed concerns for FHC's men's national team athletes and the current status of the program.</p> <p>The CEO thanked Denise for raising this, noting that FHC will communicate a statement in due course to ensure understanding of the national team environment.</p> |
| 9. Adjournment | <p>Before adjourning, the Chair thanked everyone for their continued collaboration and work. Thanks to the PSO members and to the CEO and her staff. A special mention of thanks was given to departing board members Ann Doggett, Tony Stewart and Emily Rix for their efforts.</p> <p>Sharon Rajaraman echoed Deb's thanks to all. Denise Mc Geachy added thanks for the support of the men's over 50's Masters team who shortly depart to represent Canada.</p> <p>MOTION: To adjourn the 2021 annual general meeting.</p> <p>MOVED BY: Sharon Rajaraman, FHNS SECONDED BY: Christine Florakas, FHQ RESULT: Passed, all in favour</p> <p>Meeting adjourned at 1102 PDT</p> |