



July 20, 2020

To: All Canadian field hockey enthusiasts

We would like to share with you the attached report on a review of High Performance field hockey in Canada, which is a major component of our Strategic Plan. With a view to enabling high performance field hockey in Canada to be sustainable as a world-class presence, we commissioned this extensive review in April of this year. Following a detailed process, we engaged the services of Markus Weise, a three-time Olympic gold medal winning coach, to lead this review. Markus has not only achieved unparalleled success in our sport, he is also an acknowledged expert in building world-leading multi-sport talent development systems.

We find this report to be thorough, robust, open and candid about what we all need to do as a field hockey nation to set realistic goals and successfully achieve them. The report is hard-hitting in terms of the deficiencies in our system and highlights the need for urgent and major change in several areas. The report also acknowledges our strengths and underlines untapped potential and provides all of us with key recommendations to address our gaps. Most importantly, the report emphasizes that all of us must move from a “me” to a “we” culture if we aspire for overall success for all athletes, from the grassroots level all the way to international achievements.

We recognize that systemic transformation is a reality and that this must occur at every level within our sport and we all play a part. We need to change our collective culture, building stronger systems and structures that are more cohesive and interconnected. Silos must be eliminated and we need to focus on common growth pathways across the country.

As your Board of Directors at Field Hockey Canada, we are committed to leading this transformation of High Performance across the country as outlined in this report. We fully support the implementation plan developed by our Chief Executive Officer to put key recommendations in place over the next few months. At the same time, we are looking forward to having greater involvement of all of you to ensure that we all work together to enhance our inter-connectedness and build a stronger field hockey community.

Together, we can work towards our strategy of reaching the international podium in the next eight years. Let us all work together at all levels, with a single common purpose: To make Canada one of the best field hockey nations in the world!

On behalf of the Board of Directors, Field Hockey Canada

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