

Terms of Reference

Field Hockey Canada Masters Committee



Approved: May 16, 2023

Title	Field Hockey Canada (FHC) Masters Committee (the “Committee”)
Mandate	<p>The Committee is created by the Field Hockey Canada Board of Directors as an ad-hoc committee in accordance with bylaw 12.3, activated on March 5th, 2019, and amended herein. The Committee’s mandate is:</p> <ul style="list-style-type: none">• To provide oversight of all Masters Field Hockey activities in Canada, including outdoor, indoor, domestic and international;• To guide and encourage development of Masters players for both domestic and international events; and• To identify and encourage active participation of Masters coaches and officials in domestic and international events. <p>For the purpose of these Terms of Reference and the Committee, “Masters” shall mean hockey players, coaches and officials over the age of thirty-five (35). The mandate of the Committee will be carried out consistent with the overall strategic guidelines, objectives and policies of FHC. World Masters Hockey Ltd. is an organization recognized by FIH as having responsibility for organizing and managing Masters hockey tournaments globally. The Committee’s mandate will be carried out consistent with World Masters Hockey’s mission, vision and objectives, unless such mission, vision and objectives are inconsistent with FHC’s strategic guidelines , objectives and policies, in which case FHC’s strategic guidelines, objectives and policies shall prevail.</p>
Key Duties	<ul style="list-style-type: none">- To ensure consistency, alignment and adherence to FHC objectives, including but not limited to: events & competitions, talent identification and selection, athlete, coaching and umpiring pathways.- Recommend guidelines, policies and support to Provincial Sports Organization (PSO) as partners in the implementation of nationally aligned Masters programming and competition.- Support PSO’s where necessary in the delivery of Masters opportunities.



	<ul style="list-style-type: none"> - Support and liaise with FHC to send teams to international Masters competitions - Liaise with World Masters Hockey
<p>Structure and Membership</p>	<p>Appointed by the Field Hockey Canada Board of Directors, the structure and membership of the Committee membership shall be as follows::</p> <ol style="list-style-type: none"> 1) Chair: a current director of Field Hockey Canada 2) Members: to be appointed by Field Hockey Canada’s Board of Directors, who shall consider representation taking into account, but not limited to, the following criteria: <ol style="list-style-type: none"> a) Diversity of gender; b) Diversity of Masters’ age categories; and c) Diversity of geographic residency in Canada. 3. Sub-Committees: to assist and facilitate the Committee in carrying out its mandate, the Committee may, and shall be empowered to, appoint and disband sub-committees from time to time as it sees fit. Such sub-committees shall report to the Committee as and when the Committee may require. The Committee shall be empowered to appoint persons—including members of the Committee-- to such sub-committees and to designate chairs of such sub-committees. Any sub-committee appointed by the Committee shall have no authority exceeding the mandate of the Committee and shall be subject to the direction and supervision of the Committee in its work. <p>Field Hockey Canada may add members to the Committee, or replace members of the Committee, and may seek the advice of the Committee in doing so.</p>
<p>Meetings and Reporting</p>	<p>The Committee, and any sub-committees of the Committee, may meet in person, telephonically, or electronically, and otherwise regulate their meetings and proceedings as they see fit (by-law 12.7).</p> <p>The Committee will report to the Board as and when required by and through the Chair or, if the Chair is not a director of Field Hockey Canada, any other member of the Committee who is a director of Field Hockey Canada.</p> <p>The Committee shall prepare and submit an annual report to the CEO not less than six weeks prior to the AGM.</p>

