FIELD HOCKEY CANADA
BOARD OF DIRECTOR MEETING: approved minutes
Tuesday January 10th, 2023
4pm PDT / 5pm MDT / 7pm EDT / 8pm ADT
Online in MS Teams

Board Members		
Deb Whitten (Vice Chair)	Peadar O'Riain (Chair)	Ben Martin (Athlete Director)
Derm Coombs	Nancy Mollenhauer (joined at 3.09pm)	Susan Ahrens (CEO)
Krissy Wishart (Athlete Director) (left at 4.06pm – rejoined at 4.20pm)	Nick Sandhu (joined at 3.15pm)	

Agenda Item	**Notes / Attachments**	**Action Items**
Call to order:	With quorum established, the meeting was called to order at 3.07pm Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today.	
Item 1: Adoption of Agenda (Declaration of conflict) Item for Approval	Motion: To adopt the agenda as presented Moved by: Derm Coombs Seconded by: Ben Martin Result: Carried unanimously	
Item 2: Approval of minutes of the meetings held on 15th Nov, 2022	Motion: To approve the minutes without any amendments Moved by: Deb Whitten Seconded by: Krissy Wishart Result: Carried unanimously	Transfer approved minutes to archive folder
Item 3: Governance Update	The board considered the Coach Education Committee terms of reference. It was noted these had been considered by the Governance Committee. One small amendment was made to facilitate a more inclusive membership of that committee Motion: To approve the terms of reference for the coach education committee as amended. Moved by: Krissy Wishart Seconded by: Nancy Mollenhauer	Upload new terms to website and inform committees

	Result: Carried unanimously The Competition Review terms were considered. One amendment was suggested. To amend number 1 of the wording of membership to open option of all / any national team representation. Motion: To approve the terms of reference for the competition review committee as amended. Moved by: Ben Martin Seconded by: Derm Coombs Result: Carried unanimously <u>In Camera Session</u> The CEO left the call. Motion: To accept receipt of CEO Performance Review Moved by: Deb Whitten Seconded by: Derm Coombs Result: Carried unanimously	Put review into archive file
Item 3: Finance – FYE 23 to date	FYE 23 Management report from the books to end of September 2022 was shared in meeting materials. Motion: To accept the report as presented Moved by: Deb Whitten Seconded by: Nancy Mollenhauer Result: Carried unanimously	
Item 4: Management Report	The CEO spoke to her report which was submitted in advance of the meeting. The focus is on hiring of the HPD and WNT HC positions. Board of Directors by middle of January on progress. Motion: To receive the management report Moved by: Nancy Mollenhauer Seconded by: Nick Sandhu Result: Carried unanimously	Provide update to Board of Directors by middle of January on the hiring process and WNT program.
Item 5: Item for Approval	The board discussed the 2024 PAHF JPAC hosting and considered the risk assessment included in the board meeting materials. The recommendation was made that two items in the agreement clause be discussed further with PAHF: i. Reduced liability clause ii. Clarity on section d.1	Reply to PAHF Reach out to TFHS in follow up

	The Board also recommended an agreement be made between TFHS and FHC to further reduce and manage risk. Motion: To accept the Pan American Hockey Federation's selection of FHC to host and proceed with hosting the Junior Pan Am Cup in 2024 Moved by: Nick Sandhu Seconded by: Deb Whitten Result: Carried unanimously	
Item 6: AOCB	No other business	
Item 7: Adjournment	Motion: To Adjourn the Meeting Moved by: Nancy Mollenhauer Seconded by: Ben Martin The meeting was adjourned at 4.28 PDT	