

FIELD HOCKEY CANADA
BOARD OF DIRECTOR MEETING: Approved Minutes
Tuesday January 9th, 2024
 3pm PDT / 4pm MDT / 6pm EDT



Vision

Field Hockey Canada aspires to grow our sport, build our system and perform at all levels and in all environments.

Mission

To inspire, develop, perform, promote, and govern exceptional positive and fun field hockey experiences in Canada and to create and lead a world class field hockey system that reaches all our communities across the country.

Board Members		
Deb Whitten (Chair)	Ben Martin (Athlete Director)	
Derm Coombs (Vice Chair)	Nick Sandhu	
Nancy Mollenhauer - apologies	Krissy Wishart (Athlete Director - Secretary) - apologies	Susan Ahrens (CEO)

Agenda Item	Notes / Attachments	Action Items
Call to order:	With quorum established, the meeting was called to order at 3.07pm Pacific. Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today.	
Item 1: Adoption of Agenda (Declaration of conflict) Item for Approval	Motion: To adopt the agenda as presented Moved by: Derm Coombs Seconded by: Ben Martin Result: Adopted, all in favour There was no conflict of interest declared	
Item 2: Approval of minutes of the meeting on November 7 th , 2023	Motion: To approve the minutes of the meeting November 7 th , 2023 Moved by: Ben Martin Seconded by: Nick Sandhu Result: Adopted, all in favour	Approved Minutes moved to the board minutes folder.
Item 3: Management Report	The management report was provided in advance. Highlights included Olympic Qualifiers, Governance Project and securing the CSAI funding for Stick Together.	For board discussions in future: how does

	Board discussion focused on the continued need to grow and develop from within Canada – and develop our system coaches. It was noted that having Danny Kerry continue to work within the system to help education and uplift system piece is a success for FHC. The Board role to put pieces in place to support sponsorship into organization	board support governance of system build discussions. Provide a sponsorship and fundraising update to the board later this year.
Item 4: Finance Report	Financial Report to end of FY Q3 provided in advance. Balance sheet shows a continued strong position of Field Hockey Canada. Income Statement also shows the strong performance this year.	Finance Report in the Meeting Materials Folder
Item 5: Governance Report	<u>Items for Approval</u> I. Board Nominations: Appointments Motion: The board of FHC appoint Ronald Prins, Terry Lockhart and Kerry Moynihan as board members for Field Hockey Canada, effective January 9th, 2024. Moved by: Nick Sandhu Seconded by: Ben Martin Result: Adopted, all in favour II. Team Travel Policy This policy was discussed by the board. III. Appointment of Director to the Masters Committee – Ben Martin Motion: To appoint Ben Martin as the Board Director on the Masters committee. Moved by: Deb Whitten Seconded by: Nick Sandhu Result: Adopted, all in favour <u>Item for Awareness</u>	CEO to email the three new board members and arrange onboarding session. Director Derm Coombs to be connected into onboarding session. Travel Policy – CEO to send to Nancy and Krissy the latest version of the Travel Policy CEO to inform the Masters Committee this formal appointment has

	Governance Project - delivery via external contractor: Mike McKay <u>Item for Discussion</u> Board Book – Directors Welcome Message Board Self Evaluation Vice-Chair Derm Coombs was thanked for his work in this years evaluation. Deb Whitten as Chair led the board through the self-evaluation.	been made. Chair will send a welcome note for inclusion in the Board Book.
Item 6: AOCB	No other business was brought forward	
Item 7: Adjournment	Motion: To Adjourn the Meeting Moved by: Nick Sandhu Seconded by: Ben Martin Result: Adopted, all in favour The meeting was adjourned at 4.40pm PDT	
In Camera		