

FIELD HOCKEY CANADA

BOARD OF DIRECTORS UPSTREAMING MEETING: Approved Minutes

March 11th, 2025



Vision

Field Hockey Canada aspires to grow our sport, build our system, and perform at all levels and in all environments.

Mission

To inspire, develop, perform, promote, and govern exceptional positive and fun field hockey experiences in Canada and to create and lead a world class field hockey system that reaches all our communities across the country.

Board Members

James Kirkpatrick (Athlete Director)	Ronald Prins (apologies)	Susan Ahrens (CEO)
Shanlee Johnston (Athlete Director - Secretary)	Kerry Moynihan (Chair)	Nick Laxton
Nancy Mollenhauer	Terry Lockhart (Treasurer)	Gurinder Hundal
Halley Chopra		

Agenda Item	Notes / Attachments	Action Items
Call to order: Kerry Moynihan	Meeting was called to order at 4.04 pm pacific. Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today	
Item 1: Adoption of Agenda (Declaration of conflict) Item for Approval	Motion: To adopt the agenda as presented Moved by: James Kirkpatrick Seconded by: Halley Chopra Result: Approved	
Item 2: Approval of minutes of the meeting on January 28 th , 2025	Motion: To approve the minutes of the meeting of January 28th 2025 as presented Moved by: Shanlee Johnston Seconded by: Kerry Moynihan Result: Approved	

Item 3: Finance	Financial Report - Year to date Update on FYE 26 budget and Sport Canada funding	
Item 4: Governance	Item for Approval 1. Masters Committee Appointment Motion: To appoint Nancy Mollenhauer to FHC's Masters Committee Moved by: Halley Chopra Seconded by: James Kirkpatrick Result: Approved 2. Adoption of new Safe Sport Program Motion: Whereas the Canadian Centre for Ethics in Sport is mandated to independently administer the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) under the Canadian Safe Sport Program (CSSP) effective April 1, 2025; and Whereas Field Hockey Canada is a federally funded sport organization required to adopt the Canadian Safe Sport Program as a valid policy document incorporated into its rules; and Be it resolved that Field Hockey Canada formally accepts and adopts the Canadian Safe Sport Program. Moved by: Shanlee Johnston Seconded by: Nick Laxton Result: Approved Item for Discussion FHC Strategic Plan 2026 – 2030 – Update on plan	Update Masters committee on website Safe Sport onboarding for all staff and directors as per email guidance Updated draft of the new Strategic Plan provided in advance – directors to input comments into this shared document
Item 5: Operational Update	Management update – highlights of report Focus Points:	Professional League proposal

	Professional League discussions and proposed approach to pilot year while business model is built Revenue Generation Sponsorship and Fundraising Update Terry Lockhart left the meeting at 5.26pm	update to be provided Any connections within director networks to be given to Ronald Prins
Item 6: AOCB	Directors Mailing Addresses FHC Board of Directors Info_Live Document.xlsx	Please update personal details within this document
Item 7: Adjournment	Motion: To adjourn the meeting at 17:36 Moved by: Kerry Moynihan Seconded by: Nick Laxton Result: Approved	
In Camera		