FIELD HOCKEY CANADA
BOARD OF DIRECTORS MEETING: Approved Minutes
Tuesday March 12th, 2024
3pm PDT / 4pm MDT / 6pm EDT
Vision

Field Hockey Canada aspires to grow our sport, build our system and perform at all levels and in all environments.

Mission

To inspire, develop, perform, promote and govern exceptional positive and fun field hockey experiences in Canada and to create and lead a world class field hockey system that reaches all our communities across the country.

Board Members		
Deb Whitten (Chair)	Ben Martin (Athlete Director)	Ronald Prins
Derm Coombs (Vice Chair)	Nick Sandhu (Apologies)	Kerry Moynihan (joined at 3.07pm)
Nancy Mollenhauer	Krissy Wishart (Athlete Director - Secretary)	Terry Lockhart
Susan Ahrens (CEO)		

Agenda Item	Notes / Attachments	Action Items
Call to order:	With quorum established, the meeting was called to order at 6.02pm (Eastern). Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today	
Item 1: Adoption of Agenda (Declaration of conflict) Item for Approval	Addition to Agenda: Thanks to Deb Whitten for her continued support to FHC and commitment to board work. Appointment of Derm Coombs as Chair Motion: To appoint Derm Coombs as Chair of FHC's Board of Directors Moved by: Deb Whitten Seconded by: Nancy Mollenhauer Result: Passed, all in favour Motion: To adopt the agenda as presented	

	Moved by: Ben Martin Seconded by: Terry Lockhart Result: Passed, all in favour	
Item 2: Approval of minutes of the meeting on January 9th, 2024	Motion: To approve the minutes of the meeting of January 9th, 2024 as presented Moved by: Nancy Seconded by: Ben Result: Passed, all in favour	Approved Minutes in the board meeting archive folder
Item 3: Relate Social Capital	Presentation by Relate Social Capital	CEO to follow up with Relate to cost out
Item 4: Management Report	Management report provided in advance	CEO draft response to parent letter
Item 5: Finance Report	Financial Report provided in advance – report included with Management report	
Item 6: Governance Report	<u>Items for Approval</u> I. Appointment of Terry Lockhart, Director as Treasurer Motion: To appoint Terry Lockhart as Treasurer Moved by: Ronald Prins Seconded by: Deb Whitten Result: Passed, all in favour II. Appointment of Director to the Masters Committee – change from Ben Martin to Ronald Prins Motion: To appoint Ronald Prins as chair of the masters committee Moved by: Krissy Wishart Seconded by: Ben Martin Result: Passed, all in favour III. Appointment of Director to the Sponsorship Committee – Kerry Moynihan	Introduce Terry to the Finance Committee and arrange meeting Introduce Kerry to the Sponsorship Committee

	Motion: To appoint Kerry Moynihan as chair of the sponsorship committee Moved by: Ben Martin Seconded by: Nancy Mollenhauer Result: Passed, all in favour IV. Approval of new policies for "Code of Conduct and Ethics" and the "Discipline and Complaints Policy" Note: the templates have now been updated to reflect recent changes to the Abuse-Free Sport process and to the 2023 version Program Signatory Agreement with Abuse-Free Sport. Motion: To approve the revised Code of Conduct and Ethics as presented Moved by: Derm Coombs Seconded by: Deb Whitten Result: Passed, All in favour Motion: To approve the revised Discipline and Complaints policy as presented Moved by: Deb Whitten Seconded by: Krissy Wishart Result: Passed, All in favour V. Team Travel Policy Forum for further discussion Motion: Recommend that the Team Travel policy goes back to Governance Committee for discussion Moved by: Ben Martin Seconded by: Krissy Wishart Result: Passed, All in favour	Format Policy and share on website with 12th March activation date Move Team Travel Policy back to governance folder

	<u>Item for Awareness</u> Governance Project - delivery via external contractor: Mike McKay <u>Item for Discussion</u> Board retreat in Surrey during JPAC (JPAC dates – 1-12th July. Hall of Fame 13th July. Proposed retreat in this timeframe) Board sentiment that having an in-person board retreat would be positive. CEO to explore the opportunity for this. Share the budget	CEO share proposed board retreat budget with board
Item 7: AOCB	> Welcome and thanks to the new board directors > Reminder to all directors to attend the COC Governance Education Series > Engagement of national team athletes in fundraising efforts through the	Click here to Register
Item 8: Adjournment	Motion: To Adjourn the Meeting Moved by: Terry Lockhart Seconded by: Ben Martin The meeting was adjourned at 8.15 pm Eastern	
In Camera		