FIELD HOCKEY CANADA
BOARD OF DIRECTOR MEETING: approved minutes
Tuesday March 21st, 2023
3pm PST / 4pm MDT / 6pm EDT
Online in MS Teams

Board Members		
Deb Whitten (vice chair) apologies	Peadar O'Riain (chair)	Ben Martin (Athlete Director)
Derm Coombs	Nancy Mollenhauer	Susan Ahrens (CEO)
Krissy Wishart (Athlete Director)	Nick Sandhu (apologies)	

Agenda Item	Minutes	Action Items
Call to order:	With quorum established, the meeting was called to order at 3.06pm PST Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today.	
Item 1: Adoption of Agenda (Declaration of conflict) Item for Approval	No conflict of interest declared Motion: To adopt the agenda as presented Moved by: Derm Coombs Seconded by: Krissy Wishart Result: Carried, All in Favour	
Item 2: Approval of minutes of the meetings held on 10th Jan, 2023	Item 5, clarity was added to this point Motion: To accept the minutes as amended Moved by: Ben Martin Seconded by: Derm Coombs Result: Carried, All in Favour	Draft minutes amended to reflect the change. Approved minutes uploaded to historical document
Item 3: Governance Matters	i. Formal acceptance of the e-votes and policies passed - it was acknowledged that these had passed by e-vote as follows: Motion: To adopt the amendments made to the Code of Conduct as the new FHC Code of Conduct and Ethics. Motion:	Arrange Governance Committee Meeting to review employee policies

<table>
<tr><td></td><td>To adopt to Discipline and Complaints Policy as presented

Motion:
To adopt to Appeal Policy as presented

Motion:
To adopt the Trans Inclusion Policy as presented

Motion:
To adopt the Whistleblower Policy as presented

Motion:
To adopt the Carding Policy as presented

ii. Appointment of Brenda Rushton to the Officials Committee – this appointment was formally confirmed
iii. Field Hockey Alberta has requested the appointment of Shelley Vadnai to the Coach Education committee – this was discussed, and further background information was requested prior to a decision being made

iv. Noted that our withdrawal of WNT from Nations Cup has resulted in a FIH Fine of CHF 15,000 ($22,000).

It was noted there needs to be a governance meeting to consider the employee policy prior to bringing this forward for board approval.</td><td></td></tr>
<tr><td>Item 3:
Management Report</td><td>The CEO highlighted aspects of the report which was shared in advance of the meeting. There was a discussion regarding the timelines for the arrival of the MNT Head Coach – noted that immigration timelines are fixed and FHC doesn't have the ability to impact on these. MNT are in a centralized training model and training with Geoff Matthews – under Patrick Tshustani's leadership and to his planning and until Patrick arrives in Canada.</td><td></td></tr>
<tr><td>Item 4:
Finance</td><td>After the current auditor proposed an increase from $11,000 to $34,000, management has engaged a new auditor to undertake this years audit process. It was noted that AGM motion to approve the auditor did provide the scope the change in such circumstances. FHC will as such appoint Cory Lockhart as Auditors.</td><td>Audit process to formally begin</td></tr>
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Item 6: AOCB	No other business	
Item 7: Adjournment	With no other business to discuss, the meeting was adjourned. Motion: To Adjourn the Meeting Moved by: Derm Coombs Seconded Nancy Mollenhauer The meeting was adjourned at 4.11pm PST	