FIELD HOCKEY CANADA

BOARD OF DIRECTORS MEETING: approved minutes

October 1st 2024

3pm PDT / 4pm MDT / 6pm EDT

Vision

Field Hockey Canada aspires to grow our sport, build our system and perform at all levels and in all environments.

Mission

To inspire, develop, perform, promote and govern exceptional positive and fun field hockey experiences in Canada and to create and lead a world class field hockey system that reaches all our communities across the country.

Board Members		
James Kirkpatrick (Athlete Director)	Ronald Prins	Susan Ahrens (CEO)
Shanlee Johnston (Athlete Director - Secretary)	Kerry Moynihan (Interim Chair)	Mike McKay (Governance and Strategy Consultant)
Nancy Mollenhauer	Terry Lockhart (Treasurer)	

Agenda Item	Notes / Attachments	Action Items
Call to order:	Meeting was called to order at 4.02pm MT Field Hockey Canada respects and acknowledges the First Nations/Indigenous, Inuit, and Métis peoples of Canada as the Keepers of the Territories upon which we will be meeting today	
Item 1: Adoption of Agenda (Declaration of conflict) Item for Approval	Motion: To adopt the agenda as presented / amended Moved by: Nancy Mollenhauer Seconded by: Ronald Prins Result: Passed, all in favour No conflict of interest declared.	
Item 2: Approval of minutes of the meeting on September 7th, 2024	Motion: To approve the minutes of the meeting of September 7th, 2024 as presented Moved by: Ronald Prins Seconded by: Shanlee Johnston Result: Passed, all in favour	Draft minutes in the governance folder – now moved to approved minutes archive

Item 3: Governance Items	<u>Items for Discussion</u> Mike McKay: Governance and Strategy Consultant • Board governance work • Strategic review and forward planning • Culture work as board • Date for board retreat – 6/7/8th December Noting this is funding dedicated to specific governance work. Agreed to host a board retreat on 6-8th December. <u>Items for Approval</u> Appointment of Officers Motion: To appoint __________as Vice-Chair Moved by: Seconded by: Result: This position was left open. Nancy Mollenhauer would consider – further discussion required. Motion: To appoint __________as Secretary Moved by: Seconded by: Result: This position was left open to be filled at a later point. Motion: To adopt the Masters policies as presented Moved by: Seconded by: Result: The following discussion items are to go back to the Masters Committee: - Addition of notice that this is a program policy and acknowledgement that FHC Financial and Legal Instruments Policies and Procedures is the overarching FHC financial policy - Include the specific cost of the non-refundable levy within this	Staff to begin to action and book board retreat. Chair and CEO to meet with Nancy to discuss role of VC

	Motion: To adopt the amendment to the uniform policy as presented – and re-approve the policy Moved by: Shanlee Johnston Seconded by: Nancy Mollenhauer Result: Passed, all in favour Team Travel policy CEO to prepare additional wording which recognizes individual circumstances within the policy and circulate to the board. To go to E-vote within the next 5 business days. <u>Item for Discussion</u> > Quarterly board schedule September 2024 – June 2025 > Committee appointments for Directors Terry - Finance Ronald – Sponsorship and Fundraising; Masters Shanlee and James – Athlete Council Kerry – Governance, Sponsorship and Fundraising Nancy – USports, Hall of Fame, Finance James – would join the Governance Committee > OSIC and F-RED registration for all Directors	Travel Policy – CEO to circulate with the additional wording included and within 5 business days Next board meeting will be during the board retreat on 6-8th December Further dates will be decided at that juncture CEO will connect James into the Governance Committee
Item 4: Management Report	Provided in advance. Highlighted key updates: 1. Organization – Student intern is on board with the organization through the coming months to support delivery of key priorities 2. System – Hockey 5’s proposal discussed, noting an application had been submitted within the required time period. This leverages the City of Ottawa / Nepean plan for a national field hockey centre in Ottawa. 3. International – OTP report a priority for coming weeks. The Nations Cup date announced last Friday. Participation and impact on the fiscal year is being discussed by staff. Addition: Chairs report:	Management Folder

	i. Attended CSC AGM and discussions around the 2026 CWG which are confirmed for Glasgow in March 2026 ii. Assisted with the appointment of the student interim iii. Attended various events in Calgary – tourism and sports sponsorship	
Item 5: Finance Report	Q1 Financial Report provided in advance	Finance Folder
Item 6: AOCB		
Item 7: Adjournment	Motion: To Adjourn the Meeting 5.54pm MT Moved by: Terry Lockhart Seconded by: Nancy Mollenhauer Result: Passed, all in favour	
In Camera		