



## Governance Committee Report 2025 AGM

**From:** Kerry Moynihan, Chair, Governance Committee  
**Attn:** Field Hockey Canada Member PSOs  
**Date:** August, 2025

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Thanks to members of the Governance Committee for their work over the past season.

### Committee Highlights 2024 - 25

- Appointment of new Director's mid-term
- Onboarded the new Directors who joined the board in 2024 - 2025
- Continued to build and review FHC's policy suite
- Continued stewardship towards alignment to Canadian Olympic Committee's Canadian Sport Governance Code
- Prepared the call out of nominees for FHC Directors and the critical path to the AGM

### The FHC Board of Directors – as of September 2025

NAME	POSITION	OFFICER	MEMBER YEAR ELECTED	SCHEDULED TERM	# OF TERMS	GENDER	NOTES
Kerry Moynihan	Chair	Chair	2024	2028	Completing first term	Male	
Nancy Mollenhauer	Director at Large		2021	2025	Completing second term	Female	
Ronald Prins	Director at Large		2024	2028	Completing first term	Male	
James Kilpatrick	Athlete Director (M)		2024	2026	Completing first term	Male	Appointed Mid-term
Shanlee Johnston	Athlete Director (F)	Secretary	2024	2026	Completing first term	Female	Appointed Mid-term
Terry Lockhart	Director at Large	Treasurer	2024	2028	Completing first term	Male	
Halley Chopra	Director at Large		2025	2029	Completing first term	Female	Appointed Mid-term
Gurinder Hundal	Director at Large		2025	2029	Completing first term	Male	Appointed Mid-term
Nick Laxton	Director at Large		2025	2029	Completing first term	Male	Appointed Mid-term

Having not received any nominations for directors at the 2024 AGM, the Governance Committee circulated an open process via the Sports Information Resource Centre (SIRC) and the FHC website in Fall 2024. Through this process, and pending formal member approval at the AGM, three new directors were appointed to the board in 2024. Welcome Gurdiner Hundal, Halley Chopra and Nick Laxton.

New Directors were appointed based on identified skills gaps and in order to ensure FHC maintains best-in-class board governance practice with a board which is representative of all of Canada and includes gender, demographic and geographical balance. All three have proven valuable and knowledgeable directors who will serve the sport and FHC well. At the AGM I will be tabling the motion as follows to formally appoint these individuals in line with the FHC by-laws:

MOTION: To appoint Gurdiner Hundal, Halley Chopra and Nick Laxton to FHC's Board of Directors as Directors-at-Large

The two Athlete Directors also changed during course the membership year, that is: between annual meetings. The Governance Committee confirmed these appointments were made with the necessary support of the athlete group. The Governance Committee would like to thank the previous incumbents, Krissy Wishart and Ben Martin, and recognize the appointment of James Kilpatrick and Shanlee Johnston.

MOTION: To recognize that, with the support of the athletes and in line with FHC's by-laws, James Kilpatrick and Shanlee Johnston were appointed to the Board as Athlete Directors in September 2024.

It is noted that in 2025, Nancy Mollenhauer completes the second term of her service to FHC. Under 10.3 of FHC by-laws, it is stated that no Director shall serve more than 2 consecutive terms on basis of the same election or appointment. It is noted that Nancy has reached end of her second term. The Governance Committee would like to propose one further term of service for Nancy Mollenhauer, noting this would meet the threshold set in the by-laws as it will be considered a new election and appointment. Nancy is an active contributor to FHC's board and an essential historical link within a relatively new board. She is female, an accomplished WNT alumni and active on many committees. The proposal will be tabled at the AGM to elect Nancy Mollenhauer for one further term.

MOTION: To appoint Nancy Mollenhauer to FHC's Board of Directors as Directors-at-Large.

There remain three vacancies on the FHC Board at the 2025 AGM. No nominations were received during the nomination period. The Governance Committee will continue to lead the identification processes based on the skills matrix and best governance practices. As previously communicated, current skills gaps include HR and legal expertise, and there is a need for a further eastern based Director, and for another female Directors. The Governance Committee will continue to guide the process with care.

Sincerely,

*Kerry Moynihan*

Kerry Moynihan  
Chair, Governance Committee