Human Resources Committee Report 2025 AGM

From: Kerry Moynihan Chair, Human Resources Committee

Attn: Field Hockey Canada Member PSOs

Date: August, 2025

The purpose of the Human Resource Committee is to assist the Board to fulfill its oversight responsibility to review and make recommendation regarding:

- Human resources (staff and volunteer strategy);
- Ensure alignment and adequate human resource capacity to support the FHC strategy;
- Develop and monitor a budget to support human resource capacity;
- Oversight of human resource contracts (general framing and scope);
- Development framework for all human resources;

The work of the committee during the past season resulted in improved clarity in the publicly facing communication organizational roles and responsibilities: https://fieldhockey.ca/wp-content/uploads/2025/05/FHC-2025_Org.-Structure-Overview.pdf and of staff biographies which were given more detail and shared on FHC's website: https://fieldhockey.ca/about-us/staff-contact/.

The committee continues to support senior leadership in the key elements of human resource management. Thanks to members of the Human Resources Committee for their work over the past season.

Sincerely,

Kerry Moynihan

Kerry Moynihan Chair, Human Resources Committee

